United Nations A/70/742/Add.8

General Assembly

Distr.: General
22 April 2016

Original: English

Seventieth session
Agenda item 161 (b)
Financing of the United Nations peacekeeping forces in the Middle East: United Nations Interim Force in Lebanon

Budget performance for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2016 to 30 June 2017 of the United Nations Interim Force in Lebanon

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2014/15	$509,554,400
Expenditure for 2014/15	$493,200,000
Underexpenditure for 2014/15	$16,354,400
Appropriation for 2015/16	$506,346,400
Projected expenditure for 2015/16[a]	$500,526,700
Estimated underexpenditure for 2015/16[a]	$5,819,700
Proposal submitted by the Secretary-General for 2016/17	$499,440,200
Recommendation of the Advisory Committee for 2016/17	$499,295,200

[a] Estimates as at 31 January 2016.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 39 and 44 below would entail a reduction of $145,000 under the Secretary-General's proposals contained in his report on the budget for the United Nations Interim Force in Lebanon (UNIFIL) for the period from 1 July 2016 to 30 June 2017 (A/70/699).** The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.

2. During its consideration of the financing of UNIFIL, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 15 April 2016. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The detailed comments and recommendations of the Committee on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 and on cross-cutting issues related to peacekeeping operations can be found in its forthcoming related reports (see A/70/803 and A/70/742, respectively).

II. Budget performance for the period from 1 July 2014 to 30 June 2015

3. In its resolution 68/292, the General Assembly appropriated an amount of $509,554,400 gross ($497,811,500 net) for the maintenance of the Force for the period from 1 July 2014 to 30 June 2015. The total amount has been assessed on Member States. Expenditure for the period totalled $493,200,000 gross ($480,508,800 net), which is $16,354,400 gross ($17,302,700 net) lower than the amount appropriated by the Assembly, corresponding to a budget implementation rate of 96.8 per cent.

4. The table contained in section III.A of the report of the Secretary-General on the budget performance of UNIFIL for the period from 1 July 2014 to 30 June 2015 (A/70/571) indicates that the underexpenditure of UNIFIL for the period from 1 July 2014 to 30 June 2015 is the net result of reduced requirements of $18,232,200 under military personnel costs and of $1,525,800 under operational costs, offset by an overexpenditure of $3,403,600 under civilian personnel costs.

5. An analysis of variances is provided in section IV of the report of the Secretary-General (A/70/571). For military contingents, reduced requirements of $18,232,200, or 5.6 per cent, were primarily attributable to the lower actual average deployment of 10,280 military contingent personnel, compared with the 15,000 budgeted, resulting in an actual average vacancy rate of 31.5 per cent compared with the budgeted rate of 26.5 per cent. In addition, there were reductions in contingent levels, owing to the withdrawal of a construction engineering unit, and reduced requirements for contingent-owned equipment (COE), self-sustainment and rations owing to the implementation of the mission reserves management plan. This was partly offset by higher requirements for COE for a mechanized infantry company and authorized increases in the COE reimbursement rate. For civilian personnel, increased requirements of $3,403,600, or 3.6 per cent, were attributable mainly to the payment of separation costs for 48 international staff and 20 national

staff members in connection with the implementation of the recommendations of the civilian staffing review (see also paras. 19 and 31-32 below), partly offset by higher actual average vacancy rates for international staff of 11.2 per cent, compared with the budgeted rate of 8 per cent; for National Professional Officers of 17.1 per cent, compared with a budgeted rate of 10 per cent; and for national General Service staff of 7 per cent, compared with the budgeted rate of 5 per cent.

6. With respect to operational costs, the Secretary-General's report indicates that reduced requirements of $1,525,800, or 1.7 per cent, were primarily attributable to:

(a) Facilities and infrastructure ($6,346,400) in connection with lower generator fuel costs and reduced requirements for the acquisition of bridges and for maintenance supplies, owing to the use of existing stock, partly offset by additional requirements for road asphalting and for security-related renovations, as well as for the acquisition of air-conditioning systems and sanitation and cleaning materials (A/70/571, para. 39);

(b) Ground transportation ($1,757,000) in connection with the lower average cost of petrol, oil and lubricants, offset in part by additional spare-parts requirements (ibid., para. 40);

(c) Communications ($4,590,200) in connection with fixed-network equipment requirements which, while budgeted under communications, were recorded under information technology ($2,400,000), as well as in connection with the rental of radar equipment for which requirements were instead recorded under other supplies, services, and equipment (ibid., para. 43).

7. The reduced requirements were offset, primarily, by higher expenditures under:

(a) Official travel ($119,000) in connection with medical repatriations and temporary duty assignment travel of staff, partly offset by lower requirements for training-related travel due to increased learning opportunities through internal courses (ibid., para. 38);

(b) Naval transportation ($5,839,900) in connection with outstanding charges for the rental and operation of vessels from previous periods and lower-than-budgeted delayed military deployment (ibid., para. 42);

(c) Information technology ($3,087,000) in connection with requirements for fixed-network equipment and miscellaneous associated spares and consumables, which had been budgeted under communications ($2,400,000), and with the maintenance, repair and acquisition of equipment, and information technology services (ibid., para. 44);

(d) Other supplies, services and equipment ($3,205,000) in connection with: (i) requirements for the rental of radar equipment, which had originally been budgeted under communications; (ii) requirements for freight which had been budgeted under facilities and infrastructure, ground transportation, communications and information technology; and (iii) requirements for vehicle insurance which had been budgeted under ground transportation (ibid., para. 46).

8. As indicated in the table in section III.B of the report of the Secretary-General, during the period 2014/15, an amount of $8,390,600, equal to 1.6 per cent of the total appropriation of $509,554,400, was redeployed among the three budget categories (military and police personnel; civilian personnel; and operational costs).

The Advisory Committee was provided, upon request, with an analysis of the distribution of funds, redeployments and expenditure by class (see also A/70/571, para. 32), as follows:

Table 1
Analysis for UNIFIL of the distribution of funds, redeployments and expenditure, by class for the 2014/15 period
(United States dollars)

Class of expenditure	*Original distribution* (1)	*Redeployment* (2)	*Revised distribution* (3) = (1) + (2)	*Expenditure* (4)	*Variance between revised distribution and expenditure* (5) = (3)-(4)
Consultants	63 600	(16 000)	47 600	130 400	(82 800)
Official travel	914 100	229 900	1 144 000	1 033 100	110 900
Facilities and infrastructure	24 786 600	(5 285 224)	19 501 376	18 440 200	1 061 176
Ground transportation	7 151 000	(246 304)	6 904 696	5 394 000	1 510 696
Air transportation	6 169 900	(14 131)	6 155 769	5 549 000	606 769
Naval transportation	34 205 700	5 949 597	40 155 297	40 045 600	109 697
Communications	7 541 800	–	7 541 800	2 951 600	4 590 200
Information technology	4 934 700	1 191 299	6 125 999	8 021 700	(1 895 701)
Medical	1 081 800	–	1 081 800	556 000	525 800
Other supplies	2 823 200	116 435	2 939 635	6 028 200	(3 088 565)
Quick-impact project	500 000	–	500 000	496 800	3 200
Total	**90 172 400**	**1 925 572**	**92 097 972**	**88 646 600**	**3 451 372**

9. The Advisory Committee was further informed, upon enquiry, that justifications for the redeployment of funds relate to specific unforeseen operational activities and that missions could not enter into commitments, incur obligations and make payments without an appropriation in Umoja. The Advisory Committee will provide its comments on the subject of redeployment of funds in the context of its report on cross-cutting issues related to United Nations peacekeeping operations (A/70/742).

10. The Advisory Committee notes that the Board of Auditors, in its report on United Nations peacekeeping operations for the period 2014/15, has made a number of observations and recommendations with respect to UNIFIL, including on communications and information technology, procurement, contract management, and budget and financial management (A/70/5 (Vol. II)). Upon enquiry, the Committee was provided with information on measures taken to address the concerns raised by the Board of Auditors (see annex I). The Committee's general comments and observations are contained in its report on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 (A/70/803). **The Advisory Committee emphasizes the importance of full and timely implementation of the recommendations of the Board of Auditors.**

11. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where

relevant, in the discussion of the proposed budget for the period from 1 July 2016 to 30 June 2017.

III. Information on performance for the current period

12. The Advisory Committee was informed that, as at 16 February 2016, a total of $7,934,287,000 had been assessed on Member States in respect of UNIFIL since its inception; payments received amounted to $7,703,829,000, leaving an outstanding balance of $230,458,000. As at that date, the Force had available cash resources of $216,224,000. After taking into consideration a three-month operating cash reserve of $56,293,000, the balance in remaining cash amounted to $159,931,000. The Committee was also informed that the available cash allowed for the reimbursement of troop-contributing countries on 16 March 2016. The Committee was further informed that the outstanding balance for contingent-owned equipment amounted to $30,789,000, as at 31 December 2015. **The Advisory Committee recalls that the General Assembly has consistently stressed that all Member States should fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions.**[1]

13. As at 16 February 2016, the amount of $22,785,000 had been paid in respect of 533 claims for death and disability since the inception of the Force. The Committee was informed that two claims were outstanding at that time. **The Advisory Committee expects that the outstanding claims will be settled expeditiously.**

14. The Advisory Committee was provided with a table showing current and projected expenditures for the period 2015/16, including reasons for variances. As at 31 January 2016, expenditure amounted to $389,773,600 against an appropriation of $506,346,400, which would result in a projected utilization of 98.9 per cent of the approved appropriation.

15. The Advisory Committee was provided with the following information, as at 31 January 2016, concerning the incumbency of UNIFIL military and civilian posts and positions:

Category	*Authorized*[a]	*Encumbered*	*Vacancy rate (percentage)*
Military and police personnel			
Military contingents	15 000	10 526	29.8
Civilian personnel			
International staff	275	252	8.4
National staff	635	581	8.5

[a] Represents the highest authorized strength for the period.

[1] See General Assembly resolutions 66/246, 65/293, 64/243, 62/236, 56/253 and 54/249.

IV. Proposed budget for the period from 1 July 2016 to 30 June 2017

A. Mandate and planned results

16. The mandate of UNIFIL was established by the Security Council in its resolutions 425 (1978) and 426 (1978) and expanded in its resolution 1701 (2006). The most recent extension of the mandate was authorized by the Council in its resolution 2236 (2015), by which the Council extended the mandate until 31 August 2016.

17. In paragraphs 6 to 15 of his report on the proposed budget, the Secretary-General summarizes the main priorities for 2016/17. These include: (a) the maintenance of a credible and effective force for deterrence, prevention and de-escalation of conflict; (b) enhanced liaison and coordination activities, in particular through the tripartite mechanism (see para. 29 below); (c) widening the scope of the strategic partnership of the Force with the Lebanese Armed Forces, including by supporting capacity-building to facilitate the effective and sustainable security control of the area of operations and Lebanese territorial waters; (d) further involving the Government of Lebanon, in particular through its ministries and security institutions, in the implementation of resolution 1701 (2006) in southern Lebanon; and (e) maintaining maritime support for the Lebanese navy.

18. Furthermore, during 2016/17, the support component of UNIFIL would continue to provide support to all components of the Force through the provision of a full range of services at 55 locations and at its main headquarters in Naqoura. In addition, the liaison functions performed in Beirut would, inter alia, pertain to the status-of-forces agreement, the export and import of goods and services, and the transit of materiel and personnel, and to acting as a main focal point for coordination with the Government and other United Nations offices.

19. The Secretary-General also indicates that a civilian staffing review for UNIFIL was conducted in September 2013 with the objective of aligning the staffing capacity and functions of the Force to effectively and efficiently implement its mandate. The recommendations of the civilian staffing review included reductions to staffing capacity through a phased approach over three financial periods, with the aim of reducing 146 posts by 30 June 2017. The net proposed reduction for 2016/17 comprises eight posts and positions (the proposed abolishment of 10 international posts, the creation of 2 new international temporary positions and the nationalization of 11 international posts) (see also paras. 26-29 below). The Advisory Committee has provided its comments on the implementation of the outcome of the civilian staffing review in its previous report (A/69/839/Add.8, paras. 24-27; see also paras. 31-32). Upon enquiry, the Committee was provided with a comprehensive list of those posts that have, to date, been abolished and those posts that are proposed for abolishment during the forthcoming final phase, the period 2016/17, in the context of the civilian staffing review (see annex II).

20. The report of the Secretary-General also describes the Force's regional mission cooperation through the maintenance of close cooperation with the Office of the United Nations Special Coordinator for Lebanon and providing regional leadership and management for the coordination of information and communications technology services, conduct and discipline, HIV/AIDS and oversight activities for UNIFIL, the United Nations Disengagement Observer Force (UNDOF), the United Nations Truce Supervision Organization (UNTSO), the United Nations Peacekeeping

Force in Cyprus (UNFICYP) and the United Nations Logistics Base at Brindisi, Italy. In addition, the Force would continue to coordinate the regional training network and provide training to a range of United Nations offices and missions. Furthermore, the regional communications and information technology services would continue to coordinate the strategic objectives in this area, including with respect to geographical information system functions, among the four missions in the region (UNIFIL, UNDOF, UNFICYP and UNTSO) (ibid., paras. 16-18).

B. Resource requirements

21. The proposed budget for UNIFIL for the period from 1 July 2016 to 30 June 2017, which provides for the deployment of 15,000 military contingent personnel, 254 international staff and 646 national staff, amounts to $499,440,200 gross, representing a decrease of $6,906,200, or 1.4 per cent, in gross terms, compared with the appropriation of $506,346,400 for 2015/16. Detailed information on the financial resources requested and an analysis of variances are provided in sections II and IV of the Secretary-General's report on the proposed budget (A/70/699).

22. The variances in UNIFIL resource requirements for 2016/17 are the net result of:

(a) Reduced requirements for military contingents ($1,067,500) in connection with the application of a vacancy rate of 29.3 per cent, compared with the rate of 26.5 per cent for 2015/16, offset in part by increased requirements for contingent-owned equipment due to anticipated improved serviceability, and a higher single rate of reimbursement for standard troop costs, pursuant to General Assembly resolution 68/281 (A/70/699, para. 96). Consolidated information relating to the adjustments due to absent or non-functional contingent-owned equipment by mission is reflected in the cross-cutting report of the Advisory Committee (A/70/742);

(b) Increased requirements for international staff ($1,081,400) and national staff ($607,000), in connection with lower vacancy rates for international staff (1 per cent as compared with 10 per cent in 2015/16), partly offset by lower requirements due to higher vacancy rates for national staff (20 per cent as compared to 15 per cent in 2015/16); and, as a result of the civilian staffing review, the proposed abolishment of 10 international posts and the conversion of 11 international posts to national posts, as well as for general temporary assistance ($408,000) in connection with the proposed establishment of two international temporary positions in the Joint Mission Analysis Centre;

(c) Reduced requirements under operational costs ($7,935,100) under the following four categories:

(i) Official travel ($72,000), due to lower requirements for training-related travel resulting from the availability of more online and in-mission training courses;

(ii) Facilities and infrastructure ($5,114,800), due to the non-requirement for outsourcing maintenance services to third-party vendors, as such services would now be performed using in-house resources, as recommended in the feasibility study (see paras. 31-34 below), as well as lower diesel fuel costs and the utilization of existing stock for defence barriers and ammunition (ibid., para. 101);

(iii) Ground transportation ($768,200), due to lower diesel fuel costs and lower requirements for the rental of vehicles (ibid., para. 102);

(iv) Communications ($3,377,800), as resources for the rental of radar equipment would be included under other supplies, services and equipment, without impact on the overall resource requirements, and for the acquisition of network equipment and components would be included under information technology, and due also to the non-requirement for indirect support costs for Umoja and the introduction of a multiprotocol label switching global network to replace three leased lines (ibid., para. 104).

The reduced requirements under operational costs will be partially offset by higher requirements under other supplies, services and equipment ($2,034,200), due to the above-noted inclusion for the rental of radar equipment under this object of expenditure (ibid., para. 107).

1. Military contingent personnel

Category	*Authorized 2015/16*	*Authorized 2016/17*	*Variance*
Military contingents	15 000	15 000	–

23. The requested resources for military contingent personnel for the period from 1 July 2016 to 30 June 2017 amount to $333,102,800, a decrease of $1,067,500, or 0.3 per cent, compared with the apportionment for 2015/16.

24. The Secretary-General notes that the estimate for military contingents is inclusive of cost efficiency gains with respect to the rotation of troops and the monitoring of rations (ibid., para. 83). Upon request, the Advisory Committee was informed that, of the Force's 18 troop-contributing countries, 6 would rotate using short- or long-term charters, and that 12 troop-contributing countries would rotate on a round-trip basis, and thereby minimize the distance and time flown by empty air assets which, according to the information provided to the Committee, would result in savings of $1.4 million. The Committee was also informed that further efficiency gains would result from the implementation of the rations management plan and use of composite ration packs, with smaller quantities to be purchased more frequently so as to stagger expiry dates and to enable more efficient monitoring of the shelf life of those goods. In addition, contingent personnel would be provided, when possible, with fresh food, instead of composite ration packs. The efficiency gains resulting from the improved monitoring of rations would result in savings of $316,800. **The Advisory Committee welcomes these efficiency initiatives and the expected savings in this connection.**

25. **The Advisory Committee recommends approval of the requested resources for military contingents.**

2. Civilian personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*[a]	*Variance*
Civilian personnel			
International staff	275	256[b]	(19)
National staff	635	646	11

[a] Represents the highest authorized strength for the period 2015/16.
[b] Includes two international general temporary assistance positions.

26. The requested resources for civilian personnel for the period from 1 July 2016 to 30 June 2017 amount to $95,992,400, an increase of $2,096,400, or 2.2 per cent, compared with the apportionment for 2015/16.

27. The staffing changes proposed under each office are set out in paragraphs 25 to 81 of the Secretary-General's report (A/70/699) and are summarized in annex III of the present report. The Secretary-General proposes a net reduction of eight posts, including the abolishment of 10 international posts, the establishment of 2 international P-3 general temporary assistance Information Analyst positions in the Joint Mission Analysis Centre and the conversion of 11 international posts to national posts in the Transport and Movement Section, Aviation Section and the Regional Communications Information Technology Service, as detailed in annex III. With respect to the proposed conversion of posts and their impact on vacancy rates, the Advisory Committee was informed, upon request, that savings in the amount of $1,067,000 were expected as a result of these conversions, and that the vacancy factors for international and national staff have been adjusted accordingly for the period 2016/17.

28. With respect to the proposed transfer of the Conduct and Discipline Team (1 P-5 Chief, Conduct and Discipline Team, 2 P-4 Conduct and Discipline Officers, 1 P-3 Conduct and Discipline Officer, 1 Field Service Administrative Assistant, 1 National Professional Officer Associate Conduct and Discipline Officer, and 1 national General Service Administrative Assistant) to the Office of the Head of Mission/Force Commander (ibid., para. 26), the Advisory Committee was informed, upon request, that the transfer was proposed to strengthen accountability and reflect the significance of conduct and discipline responsibilities as core management functions. This change will also clarify the reporting lines and align the staffing structure of UNIFIL with that of other peacekeeping missions.

29. With respect to the proposed redeployment of 4 posts (1 Field Service Administrative Assistant, 3 national General Service posts (1 Public Information Assistant and 2 Team Assistants)) to other sections from the Tripartite Coordination Unit (ibid., para. 34), the Advisory Committee was informed, upon enquiry, that due to the sensitive nature of the work, stronger involvement of international staff was required and that, therefore, the national posts were proposed to be redeployed to other functions.

30. **The Advisory Committee recommends approval of the staffing changes and requested resources for civilian personnel.**

Other related matters

Feasibility study for outsourcing engineering services

31. The Secretary-General notes that the staffing strategy for 2015/16 was based on the recommendations from the above-mentioned civilian staffing review to outsource the maintenance services for buildings and generators to third-party vendors, which resulted in the abolishment of 48 posts from the Engineering Services Section. Subsequently, UNIFIL conducted a feasibility study, including a cost-benefit analysis, which concluded that outsourcing maintenance services to commercial vendors would, in fact, require additional financial resources. Therefore, it is proposed to restore the in-house capacity for those specific functions in 2016/17 through the redeployment and reassignment of posts from various components/sections to the Engineering Services Section (see annex III).

32. Upon enquiry, the Advisory Committee was informed that the outsourcing of engineering functions was recommended by the civilian staffing review conducted in September 2013 and then endorsed by UNIFIL senior management in November 2013. However, the feasibility study conducted in October 2015 subsequently concluded that the estimated cost of salaries, staff assessment and common staff costs for 48 engineering posts, which were abolished, would amount to approximately $3.7 million for 2015/16, while the anticipated costs for contracted building and generator maintenance services had been estimated at $5.4 million. Therefore, according to the Secretary-General, the costs for outsourcing the UNIFIL engineering functions would be $1.7 million higher than those for retaining the 48 engineering posts.

33. In this connection, the Advisory Committee was informed, upon further enquiry, that as of April 2016, separation costs had been paid for two international staff members ($133,900) and one national staff member ($9,800) in connection with the abolishment of these posts. Separation costs amounting to $192,400 would be paid to two additional international staff members in June 2016. The Committee was further informed that, following the decision to restore the in-house capacity for the provision of maintenance services for buildings and generators, where possible, the staff members concerned had been absorbed within other sections and that a number of posts are proposed for redeployment and reassignment from various components/sections to the Engineering Services Section (see also A/70/699, paras. 11-12).

34. **The Advisory Committee notes that the proposal to abolish 48 posts was put forth without the benefit of reliable cost comparisons, as the feasibility study and cost comparison exercise were undertaken only after the financial implications were reflected in the proposed resource requirements for 2015/16 resulting in unforeseen cost implications, which could have been avoided with proper planning.**

35. **The Advisory Committee also notes that the underlying justification for the decision to abolish 48 posts was not validated and that the proposal has now been reversed. Therefore, the Committee recommends that details explaining the rationale for the reversal of the Secretary-General's approach for the provision of engineering support services at UNIFIL should be provided to the General Assembly at the time of its consideration of the present report, with details on cost comparisons, including the direct and indirect costs involved.**

3. Operational costs

(United States dollars)

	Approved 2015/16	*Proposed 2016/17*	*Variance*
Operational costs	78 280 100	70 345 000	(7 935 100)

36. The requested resources for operational costs for the period from 1 July 2016 to 30 June 2017 amount to $70,345,000, a decrease of $7,935,100, or 10.1 per cent, compared with the apportionment of $78,280,100 for 2015/16. The lower requirement is attributable mainly to reductions under official travel, facilities and infrastructure, ground transportation, communications and information technology, offset by an increase under other supplies, services and equipment.

Travel

37. The proposed budget includes a provision under official travel in the amount of $899,000, representing a decrease of $72,000, or 7.4 per cent, compared with the apportionment for 2015/16. The Secretary-General notes that the reduced requirements are attributable primarily to lower requirements for training-related travel resulting from the organization of more courses at the mission location and online training.

38. The Advisory Committee sought and was provided with details on prospective travel in 2016 for all peacekeeping missions. In the case of UNIFIL, the Committee noted that the proposed requirements for non-training travel were inclusive of resources required for staff to travel to New York to present the UNIFIL annual budget to the Committee; and for one to four UNIFIL staff members at a time to attend various workshops and conferences, such as a Women focal point workshop, an HIV/AIDS annual workshop, a contingent-owned equipment workshop, an annual aviation seminar, and an annual conference of Field Legal Advisers at Headquarters in New York. In this connection, the Committee requested, but did not receive, detailed information breaking down the cost of travel so as to ascertain whether travel would be undertaken using business class or economy class. The Committee was further informed that all missions have been advised that the standard of accommodation for travel for the purpose of learning and development shall be economy class and that this would encompass a variety of activities, including face-to-face workshops, annual seminars, functional conferences and workshops, as provided in the administrative instructions on that subject.[2]

39. **The Advisory Committee recalls that since 2011, the General Assembly has endorsed a number of the measures aimed at improving the effectiveness and efficiency of resources dedicated for air travel. Therefore, with respect to the proposed requirements for travel to New York to present the UNIFIL budget, the Advisory Committee recommends against including such a provision for budgetary purposes. Furthermore, with respect to travel for workshops and conferences, including for those cited above, the Advisory Committee stresses that care should be taken to ensure that the appropriate class of travel is calculated in the travel requirements. In this connection, the Advisory Committee regrets that detailed information with respect to actual class to be travelled was not provided along with other detailed information (see also A/70/742 for the Advisory Committee's general comments and recommendations on travel). Consequently, the Advisory Committee recommends in this case an overall reduction of the proposed resources under official travel of $45,000, or 5 per cent, for UNIFIL.**

40. The Advisory Committee notes that the Force's adherence to compliance with the Organization's 16-day advance purchase policy should be further improved during the period 2016/17. In this connection, the Committee was informed, upon enquiry, that for the period 2014/15, only 62.8 per cent of travel arrangements were in compliance. The Committee intends to provide further comments on this subject in connection with its report on the findings of the Board of Auditors regarding the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 (A/70/803).

[2] Administrative instruction ST/AI/2013/3 on official travel and Secretary-General's bulletin ST/SGB/2009/9 on learning and development policy.

Facilities and infrastructure

41. The Secretary-General indicates that reduced requirements under facilities and infrastructure primarily reflect the provision of maintenance services by in-house personnel, instead of third-party contractors, taking into account the reversal of the proposed outsourcing plan, as discussed above (A/70/699, para. 101).

Other supplies, services and equipment

42. The proposed resources under other supplies, services and equipment includes resources for the rental of radar equipment, which was previously included under communications (ibid., paras. 10 and 107).

43. The Advisory Committee notes that this transfer between classes of expenditure, which is attributable to revised cost classification practices following the implementation of Umoja, has resulted in a discrepancy of $20,000, as the increase under other supplies, services and equipment, amounts to $452,600, while the corresponding decrease under communications, amounts to $432,500. The Committee was informed, upon enquiry, that the difference of $20,000 between the amounts for the respective years is attributable to an increase in the requirement for the replacement of information technology equipment that is reaching the end of its life cycle.

44. The Advisory Committee was informed that for training fees, supplies and services, including consultancies, an amount of $451,800 was apportioned for 2015/16 but that, as at 31 January 2016, an amount of only $108,700 or 24 per cent, had been expended. For the period 2014/15, an amount of $430,500 was apportioned, but an amount of $296,300, or 69 per cent, was expended. **The Advisory Committee notes that the Secretary-General's requirements for training fees, supplies and services have remained unchanged and at the same level for 2014/15 and 2015/16, and that a similar amount, $438,200, is now proposed for 2016/17 despite consistent patterns of underexpenditures in the past. The Advisory Committee is of the view that requirements for training fees, supplies and services, including consultancies, should be adjusted so as to reflect actual needs and therefore recommends a reduction of $100,000, to $338,200, under that heading.**

Computing devices

45. The Advisory Committee was informed that the Force currently had a total of 1,157 computing devices (desktop and laptop computers) in use for staff and an additional 803 devices, inter alia, for training, for the use of contingents, for telephone billing, and for common use and specific requirements. Upon enquiry, the Committee was informed that 241 computing devices were earmarked for common use for such purposes, encompassing mission crisis rooms, fuel recording stations, video- and teleconferencing rooms, electricity and generators control, computers for auditors, public information operators for photo and video production, and the check-in and check-out system. Furthermore, 14 computers were earmarked for use by the management of the Force; those devices were located and used in various offices and residences of military and civilian mission management personnel.

46. Subject to its observations and recommendations contained in paragraphs 39 and 44 above, **the Advisory Committee recommends approval of the requested resources for operational costs.**

V. Conclusion

47. The actions to be taken by the General Assembly in connection with the financing of UNIFIL for the period from 1 July 2014 to 30 June 2015 are set out in paragraph 47 of the performance report (A/70/571). **The Advisory Committee recommends that the unencumbered balance of $16,354,400, as well as other income and adjustments in the amount of $7,472,500, be credited to Member States.**

48. The actions to be taken by the General Assembly in connection with the financing of UNIFIL for the period from 1 July 2016 to 30 June 2017 are set out in paragraph 108 of the report on the proposed budget (A/70/699). **The Advisory Committee recommends that the Assembly appropriate an amount of $499,295,200 for the maintenance of the Force for the 12-month period from 1 July 2016 to 30 June 2017, should the Security Council decide to extend the mandate of UNIFIL beyond 31 August 2016.**

Documentation

- Budget performance of the United Nations Interim Force in Lebanon for the period from 1 July 2014 to 30 June 2015 (A/70/571)
- Budget for the United Nations Interim Force in Lebanon for the period from 1 July 2016 to 30 June 2017 (A/70/699)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the United Nations Interim Force in Lebanon (A/69/839/Add.8)
- Financial report and audited financial statements for the 12-month period from 1 July 2014 to 30 June 2015 and report of the Board of Auditors on United Nations peacekeeping operations (A/70/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations and report of the Secretary-General on the implementation of the recommendations of the Board of Auditors concerning United Nations peacekeeping operations for the financial period ended 30 June 2014 (A/70/803)
- General Assembly resolution 69/302 on the financing of the United Nations Interim Force in Lebanon
- Security Council resolutions 425 (1978), 426 (1978), 1701 (2006) and 2236 (2015)

Annex I

Measures taken by the United Nations Interim Force in Lebanon in response to the recommendations made in the report of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 (A/70/5 (Vol. II))

Area of audit	*Comments and action taken*
Communications and information technology	The Department of Field Support recently conducted a mission-wide vulnerability assessment and the United Nations Interim Force in Lebanon (UNIFIL) has carried out additional internal assessment tests for disaster recovery, cyberattack prevention and risk analysis to ensure business continuity and that adequate measures are in place to ensure appropriate levels of operational resilience
Procurement	UNIFIL has provided substantial feedback to the Board of Auditors as evidentiary support that for bidding and all other procurement processes due diligence is undertaken and procurement rules and guidelines are being strictly adhered to. UNIFIL is also working closely with the troop-contributing countries to ensure that the correct protocol is followed for their own procurement processes to address any potential safety risks
Risk management	UNIFIL has adopted a phased approach to the implementation of enterprise risk management and completed the awareness and training effort across the mission pillars. The Force is currently finalizing the risk register to identify the key strategic and operational risks facing the mission, along with strategies and mitigating action
Management of contracts	The Force has established a contract compliance and performance management unit with a direct reporting line to the Office of the Director of Mission Support. UNIFIL has moved forward with active monitoring of critical contracts with the Force
Vehicles	The Vehicle Establishment Committee recently convened a meeting and established recommendations that are being implemented in order to meet the standard ratio for the light passenger vehicle fleet of the Force. In addition, with regard to liberty usage, the Force has developed clear guidance and parameters for staff usage of vehicles north and south of the Litani River
Management of stock	UNIFIL continues to monitor the number and condition of assets in use and in stock that are of a significant age but economically efficient for continued usage, paying particular attention to any assets that may present safety risks or concerns or are no longer economical to maintain. The Force has taken measures to reduce current holdings and continues to ensure that key performance indicators are met for all ageing and operational stock
Emergency shelters	The Force has taken action by regularly inspecting all UNIFIL emergency shelters and ensuring that they are aligned with the required standards. A standardized checklist has been developed for inspection to ensure that all necessary supplies and communications and safety equipment are present and functional in each shelter

Area of audit	*Comments and action taken*
Budget and financial management	In its management letter on UNIFIL, the Board of Auditors noted that the submission of the Force had been prepared in line with the instructions of Headquarters and was complete and of satisfactory quality. It also noted that the balances for the audit were materially correct and no significant issues had been noted in the trial balance and disclosures. The Force has prepared a detailed budget, using accurate budget assumptions, to ensure that the specific factors of UNIFIL have been accounted for

Annex II

List of the 146 posts identified for abolishment in the context of the civilian staffing review

A. 2014/15 financial period

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2014*	*Date of separation of encumbered post*
P-4	Contract Management Officer	General Services Section	Vacant	Vacant
P-4	Staff Development Officer	Integrated Training Unit	Vacant	Vacant
P-3	Administrative Officer	Office of the Deputy Director of Mission Support	Vacant	Vacant
P-3	Facilities Management Officer	General Services Section	Vacant	Vacant
P-3	Human Resources Officer	Human Resources Section	Encumbered	1 November 2014
P-3	Logistics Operations Officer	Joint Logistics Operations Centre	Vacant	Vacant
FS	Human Resources Officer	Human Resources Section	Vacant	Vacant
FS	Transport Officer	Transport Section	Vacant	Vacant
FS	Administrative Assistant	Office of the Deputy Director of Mission Support	Encumbered	1 September 2015
FS	Engineering Technician (Generator)	Engineering Section	Encumbered	31 May 2015
FS	Water and Sanitation Technician	Engineering Section	Encumbered	27 July 2015
FS	Facilities Management Assistant	General Services Section	Encumbered	
FS	Telecommunications Technician	Regional Communications and Information Technology Services	Encumbered	31 October 2015
FS	Movement Control Assistant	Movement Control Section	Encumbered	
FS	Contingent-owned Equipment Assistant	Property Management Section	Vacant	Vacant
FS	Administrative Assistant	Transport Section	Vacant	Vacant
FS	Transport Assistant	Transport Section	Vacant	Vacant
FS	Transport Assistant	Transport Section	Vacant	Vacant
FS	HVAC Technician	Engineering Section	Encumbered	31 December 2015
FS	Receiving and Inspection Assistant	General Services Section	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2014*	*Date of separation of encumbered post*
FS	Telecommunications Assistant	Regional Communications and Information Technology Services	Encumbered	
FS	Telecommunications Assistant	Regional Communications and Information Technology Services	Encumbered	31 May 2015
FS	Telecommunications Assistant	Regional Communications and Information Technology Services	Encumbered	30 November 2015
FS	Procurement Assistant	Procurement Section	Encumbered	
FS	Procurement Assistant	Procurement Section	Encumbered	
FS	Transport Assistant	Transport Section	Vacant	Vacant
NGS	Driver	Office of the Director of Mission Support	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Encumbered	1 June 2015
NGS	Facilities Management Assistant	General Services Section	Encumbered	
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Encumbered	
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Encumbered	
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Encumbered	
NGS	Team Assistant	General Services Section	Encumbered	
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Encumbered	
NGS	Maintenance Worker	General Services Section	Encumbered	
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2014*	*Date of separation of encumbered post*
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Maintenance Worker	General Services Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Encumbered	
NGS	Budget Assistant	Financial Management Section	Vacant	Vacant
NGS	Team Assistant	Office of the Deputy Director of Mission Support	Vacant	Vacant
NGS	Electrician	Engineering Section	Vacant	Vacant
NGS	Team Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	General Services Section	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2014*	*Date of separation of encumbered post*
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant

B. 2015/16 financial period

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2015*	*Date of separation of encumbered post*
FS	Security Officer	Security Section	Vacant	Vacant
FS	Finance and Budget Assistant	Financial Management Section	Vacant	Vacant
FS	Security Investigations Assistant	Security Section	Vacant	Vacant
FS	Facilities Management Officer	Engineering Services Section	Vacant	Vacant
FS	Engineering Technician	Engineering Services Section	Vacant	Vacant
FS	Material and Assets Assistant	Engineering Services Section	Vacant	Vacant
FS	Engineering Technician	Engineering Services Section	Vacant	Vacant
FS	Information Technology Assistant	Regional Communications and Information Technology Services	Vacant	Vacant
FS	Telecommunications Assistant	Regional Communications and Information Technology Services	Vacant	Vacant
FS	Rigger	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Team Assistant	Financial Management Section	Vacant	Vacant
NGS	Heavy Machine Operator	Engineering Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	Engineering Services Section	Vacant	Vacant
NGS	Facilities Management Assistant	Engineering Services Section	Vacant	Vacant
NGS	HVAC Technician	Engineering Services Section	Vacant	Vacant
NGS	Warehouse Assistant	Engineering Services Section	Vacant	Vacant
NGS	Graphic Designer	Public Information Section	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2015*	*Date of separation of encumbered post*
NGS	Team Assistant	Tripartite Coordination Unit	Vacant	Vacant
NGS	Public Information Assistant	Public Information Section	Vacant	Vacant
NGS	Administrative Assistant	Security Section	Vacant	Vacant
NGS	Administrative Assistant	Office of the Director of Mission Support	Vacant	Vacant
NGS	Human Resources Assistant	Human Resources Section	Vacant	Vacant
NGS	Language Assistant	Human Resources Section	Vacant	Vacant
NGS	Receiving and Inspection Assistant	Supply Chain Section	Vacant	Vacant
NGS	Team Assistant	Supply Chain Section	Vacant	Vacant
NGS	Property Management Assistant	Supply Chain Section	Vacant	Vacant
NGS	Inventory and Supply Assistant	Supply Chain Section	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Movement Control Assistant	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Inventory and Supply Assistant	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Information Technology Assistant	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Information Technology Assistant	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Radio Technician	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Property Disposal Assistant	Supply Chain Section	Vacant	Vacant

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2015*	*Date of separation of encumbered post*
NGS	Inventory and Supply Assistant	Supply Chain Section	Vacant	Vacant
NGS	Electrician	Supply Chain Section	Vacant	Vacant
NGS	Property Management Assistant	Supply Chain Section	Vacant	Vacant
NGS	Language Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Rigger	Regional Communications and Information Technology Services	Vacant	Vacant
NGS	Vehicle Mechanic	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Vehicle Mechanic	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Vehicle Mechanic	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Inventory and Supply Assistant	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Maintenance Worker	Transport, Movement and Aviation Section	Vacant	Vacant
NGS	Property Management Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Property Management Assistant	Joint Logistics Operations Centre	Vacant	Vacant
NGS	Electrical Technician	Engineering Services Section	Vacant	Vacant
NGS	Electrical Technician	Engineering Services Section	Vacant	Vacant
NGS	Property Management Assistant	Joint Logistics Operations Centre	Vacant	Vacant

C. 2016/17 financial period

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2016*	*Date of separation of encumbered post*
P-4	Administrative Officer	Office of the Deputy Director of Mission Support	Vacant	
FS	Human Resources Officer	Human Resources Management Section	Encumbered	30 June 2016
FS	Electrical Technician	Engineering Services Section	Vacant	
FS	Finance/Budget Assistant	Finance and Budget Management Section	Vacant	

Grade	*Title*	*Section*	*Incumbency status as at 30 June 2016*	*Date of separation of encumbered post*
FS	Procurement Assistant	Procurement Section	Vacant	
FS	Water and Sanitation Technician	Engineering Services Section	Encumbered	30 June 2016
FS	Engineering Assistant (Generator)	Engineering Services Section	Encumbered	30 June 2016
FS	Administrative Assistant	Joint Logistics Operations Centre	Encumbered	30 June 2016
FS	Information Technology Assistant	Regional Communications and Information Technology Services	Encumbered	30 June 2016
FS	Information Technology Assistant	Regional Communications and Information Technology Services	Encumbered	30 June 2016

Abbreviations: FS, Field Service; NGS, National General Service.

Annex III

Summary of proposed staffing changes, 1 July 2016 to 30 June 2017

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
Executive direction and management					
Office of the Head of Mission, Force Commander					
	-1	NGS	Language Assistant	Reassignment	To Engineering Services Section as Facilities Management Assistant
Subtotal	**-1**				
Conduct and Discipline Team					
	+1	P-5	Chief, Conduct and Discipline Team	Redeployment	From support component
	+2	P-4	Conduct and Discipline Officer	Redeployment	
	+1	P-3	Conduct and Discipline Officer	Redeployment	
	+1	FS	Administrative Assistant	Redeployment	
	+1	NPO	Associate Conduct and Discipline Officer	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+7**				
Joint Mission Analysis Centre					
Posts					
	+1	P-5	Chief	Redeployment	From Deputy Head of Mission/Director of Political and Civil Affairs
	+2	P-4	Information Analyst	Redeployment	
	+1	P-3	Information Analyst	Redeployment	
	+1	FS	Administrative Assistant	Redeployment	
	+1	NPO	Information Analyst	Redeployment	
	+2	NGS	Research Assistant	Redeployment	
Subtotal	**+8**				
Positions					
	+2	P-3	Information Analyst	Establishment	
Subtotal	**+2**				
Subtotal	**+10**				
Component 1					
Gender Affairs Unit					
	-1	P-4	Gender Affairs Adviser	Redeployment	To Civil Affairs Section
	-1	NPO	Gender Affairs Officer	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
Subtotal	**-3**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
Joint Mission Analysis Centre					
	-1	P-5	Chief	Redeployment	To executive direction and management
	-2	P-4	Information Analyst	Redeployment	
	-1	P-3	Information Analyst	Redeployment	
	-1	FS	Administrative Assistant	Redeployment	
	-1	NPO	Information Analyst	Redeployment	
	-2	NGS	Research Assistant	Redeployment	
Subtotal	**-8**				
HIV/AIDS Unit					
	-1	P-4	Chief, HIV/AIDS Unit	Redeployment	To Civil Affairs Section
	-1	P-3	HIV/AIDS Officer	Redeployment	
	-1	P-2	Associate HIV/AIDS Officer	Redeployment	
	-1	NPO	HIV/AIDS Trainer	Redeployment	
	-1	NGS	HIV/AIDS Assistant	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
Subtotal	**-6**				
Tripartite Coordination Unit					
	-1	FS	Administrative Assistant	Redeployment	To Civil Affairs Section
Subtotal	**-1**				
	-1	NGS	Public Information Assistant	Redeployment	To Public Information Section
	-1	NGS	Team Assistant	Redeployment	
Subtotal	**-2**				
	-1	NGS	Team Assistant	Redeployment	To Engineering Services Section
Subtotal	**-1**				
Subtotal	**-4**				
Public Information Section					
	+1	NGS	Public Information Assistant	Redeployment	From Tripartite Coordination Unit
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+2**				
	-1	NGS	Graphic Designer	Redeployment	To Engineering Services Section
	-1	NGS	Public Information Assistant	Redeployment	
Subtotal	**-2**				
Subtotal	–				
Civil Affairs Section					
	-1	P-3	Civil Affairs Officer	Conversion	To NPO
	+1	NPO	Civil Affairs Officer	Conversion	From P-3

Office section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/To*
	-1	P-2	Associate Civil Affairs Officer	Conversion	To NPO
	+1	NPO	Associate Civil Affairs Officer	Conversion	From P-2
Subtotal	–				
	+1	P-4	Gender Affairs Adviser	Redeployment	From Deputy Head of Mission/Director of Political and Civil Affairs/ Gender Affairs Unit
	+1	NPO	Gender Affairs Officer	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+3**				
	+1	P-4	Chief, HIV/AIDS Unit	Redeployment	From HIV/AIDS Unit
	+1	P-3	HIV/AIDS Officer	Redeployment	
	+1	P-2	Associate HIV/AIDS Officer	Redeployment	
	+1	NPO	HIV/AIDS Trainer	Redeployment	
	+1	NGS	HIV/AIDS Assistant	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+6**				
	+1	FS	Administrative Assistant	Redeployment	From Tripartite Coordination Unit
Subtotal	**+1**				
Subtotal	**+10**				
Component 2					
Security Section					
	-2	FS	Security Officer	Redeployment	To Engineering Services Section
	-1	FS	Security Investigation Assistant	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
Subtotal	**-4**				
	+2	NPO	Security Officer	Redeployment	From Engineering Services Section
Subtotal	**+2**				
Subtotal	**-2**				
Conduct and Discipline Team					
	-1	P-5	Chief, Conduct and Discipline Team	Redeployment	To executive direction and management
	-2	P-4	Conduct and Discipline Officer	Redeployment	
	-1	P-3	Conduct and Discipline Officer	Redeployment	
	-1	FS	Administrative Assistant	Redeployment	
	-1	NPO	Associate Conduct and Discipline Officer	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
Subtotal	**-7**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
Immediate Office of the Director of Mission Support					
	-1	NGS	Administrative Assistant	Redeployment	To Engineering Services Section
	+1	NGS	Administrative Assistant	Redeployment	From Support Unit
Subtotal	–				
Support Unit					
	-1	NGS	Team Assistant	Redeployment	To Engineering Services Section
	-3	NGS	Facilities Management Assistant	Redeployment	
Subtotal	**-4**				
	-1	NGS	Administrative Assistant	Redeployment	To Immediate Office of the Director of Mission Support
Subtotal	**-1**				
Subtotal	**-5**				
Compliance and Monitoring Unit					
	-1	P-3	Claims Officer	Redeployment	To Supply Chain Section
	-2	FS	Claims Assistant	Redeployment	
	-3	NGS	Claims Assistant	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
Subtotal	**-7**				
	-1	FS	Administrative Assistant	Conversion	To NGS
	+1	NGS	Administrative Assistant	Conversion	From FS
Subtotal	–				
Subtotal	**-7**				
Environmental Management/Health and Occupational Safety Unit					
	-1	P-4	Environmental, Water and Sanitation Engineer	Conversion	To NPO
	+1	NPO	Environmental, Water and Sanitation Engineer	Conversion	From P-4
Subtotal	–				
	+1	P-4	Environmental, Water and Sanitation Engineer	Redeployment	From Regional Communications and Information Technology Services
	+1	NPO	Associate Environmental Engineer	Redeployment	
	+3	NGS	Engineering Assistant	Redeployment	
Subtotal	**+5**				
Subtotal	**+5**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
Information Management and Archives Unit					
	+1	FS	Information Management Assistant	Reassignment	From Regional Communications and Information Technology Services
	+1	NPO	Assistant Information Management Officer	Reassignment	
	+6	NGS	Information Management Assistant	Reassignment	
Subtotal	**+8**				
Contracts Management Unit					
	+1	P-4	Contracts Management Officer	Redeployment	From Office of the Deputy Director of Mission Support
	+1	FS	Contracts Management Officer	Redeployment	
	+3	NGS	Contracts Management Assistant	Redeployment	
Subtotal	**+5**				
Financial Management Section					
	-1	FS	Finance and Budget Assistant	Abolishment	
	-1	NGS	Information Technology Assistant	Reassignment	To Administrative Assistant
	+1	NGS	Administrative Assistant	Reassignment	From Information Technology Assistant
Subtotal	**-1**				
Human Resources Section					
	-1	FS	Human Resources Officer	Abolishment	
	+1	P-3	Administrative Officer	Reassignment	From Procurement Section
	-1	NPO	Human Resources Officer	Reassignment	To Medical Section as Assistant Welfare Officer
	-1	NGS	Human Resources Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Language Assistant	Redeployment	
Subtotal	**-3**				
Immediate Office of the Deputy Director of Mission Support					
	-1	P-4	Administrative Officer	Abolishment	
Subtotal	**-1**				
	-1	P-4	Contracts Management Officer	Redeployment	To Office of the Director of Mission Support (Contracts Management Unit)
	-1	FS	Contracts Management Officer	Redeployment	
	-3	NGS	Contracts Management Assistant	Redeployment	
Subtotal	**-5**				
	-1	FS	Facilities Management Assistant	Redeployment	To Engineering Services Section
Subtotal	**-1**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
	+1	FS	Administrative Officer	Redeployment	From Joint Logistics Operations Centre (Language Support Unit)
	+1	NGS	Programme Assistant	Redeployment	
	+5	NGS	Staff Assistant	Redeployment	
	+1	NGS	Liaison Assistant	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
	+95	NGS	Language Assistant	Redeployment	
Subtotal	**+104**				
Subtotal	**+97**				
Procurement Section					
	-1	FS	Procurement Assistant	Abolishment	
	-1	P-3	Procurement Officer	Reassignment	To Human Resources Section as Administrative Officer
Subtotal	**-2**				
Supply Chain Section					
	-1	NGS	Receiving and Inspection Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Team Assistant	Redeployment	
	-1	NGS	Property Management Assistant	Redeployment	
	-2	NGS	Inventory and Supply Assistant	Redeployment	
	-1	NGS	Property Disposal Assistant	Redeployment	
	-1	NGS	Electrician	Redeployment	
	-1	NGS	Property Management Assistant	Redeployment	
Subtotal	**-8**				
	+1	P-3	Claims Officer	Redeployment	From Compliance and Monitoring Unit (Claims Unit)
	+2	FS	Claims Assistant	Redeployment	
	+3	NGS	Claims Assistant	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+7**				
	+1	P-4	Property Management Officer	Redeployment	From Joint Logistics Operations Centre (Contingent-owned Equipment Unit)
	+1	P-3	Property Management Officer	Redeployment	
	+2	FS	Property Management Assistant	Redeployment	
	+3	NGS	Property Management Assistant	Redeployment	
Subtotal	**+7**				
Subtotal	**+6**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From/To*
Medical Section					
	-1	NGS	Nurse	Reclassification	To NPO
	+1	NPO	Medical Officer	Reclassification	From NGS
	+1	NPO	Assistant Welfare Officer	Reassignment	From Human Resources Management Section
Subtotal	**+1**				
Transport, Movement and Aviation Section					
	-1	FS	Movement Control Assistant	Conversion	To NGS
	+1	NGS	Movement Control Assistant	Conversion	From FS
	-1	FS	Movement Control Officer	Conversion	To NPO
	+1	NPO	Movement Control Officer	Conversion	From FS
	-1	FS	Transport Assistant	Conversion	To NPO
	+1	NPO	Assistant Transport Officer	Conversion	From FS
Subtotal	–				
	-1	NGS	Team Assistant	Redeployment	To Engineering Services Section
	-1	NGS	Movement Control Assistant	Redeployment	
	-2	NGS	Inventory and Supply Assistant	Redeployment	
	-3	NGS	Vehicle Mechanic	Redeployment	
	-1	NGS	Maintenance Worker	Redeployment	
Subtotal	**-8**				
Subtotal	**-8**				
Engineering Services Section					
	-1	FS	Electrician	Abolishment	
	-1	FS	Water and Sanitation Technician	Abolishment	
	-1	FS	Engineering Assistant	Abolishment	
Subtotal	**-3**				
	+1	NGS	Facilities Management Assistant	Reassignment	From Office of the Force Commander
Subtotal	**+1**				
	+1	NGS	Team Assistant	Redeployment	From Deputy Head of Mission/Director of Political and Civil Affairs
	+1	NGS	Graphic Designer	Redeployment	From Tripartite Coordination Unit
	+1	NGS	Public Information Assistant	Redeployment	From Public Information Section
Subtotal	**+3**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From/To*
	+2	FS	Security Officer	Redeployment	From/To Security Section
	+1	FS	Security Investigation Assistant	Redeployment	
	-2	NPO	Security Officer	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+2**				
	+1	NGS	Administrative Assistant	Redeployment	From Office of the Director of Mission Support
	+1	NGS	Human Resources Assistant	Redeployment	From Immediate Office of Director, Mission Support
	+1	NGS	Language Assistant	Redeployment	From Human Resources Management Section
	+2	NGS	Information Technology Assistant	Redeployment	From Regional Information and Communications Technology Services
	+1	NGS	Radio Technician	Redeployment	
	+1	NGS	Rigger	Redeployment	
	+1	NGS	Facilities Management Assistant	Reassignment	
	+1	NGS	Team Assistant	Redeployment	From Support Unit
	+3	NGS	Facilities Management Assistant	Redeployment	
Subtotal	**+12**				
	+1	FS	Facilities Management Assistant	Redeployment	From Immediate Office of the Deputy Director of Mission Support
Subtotal	**+1**				
	+1	NGS	Receiving and Inspection Assistant	Redeployment	From Supply Chain Section (Office of the Deputy Director of Mission Support)
	+1	NGS	Team Assistant	Redeployment	
	+1	NGS	Property Management Assistant	Redeployment	
	+2	NGS	Inventory and Supply Assistant	Redeployment	
	+1	NGS	Property Disposal Assistant	Redeployment	
	+1	NGS	Electrician	Redeployment	
	+1	NGS	Property Management Assistant	Redeployment	
Subtotal	**+8**				
	+1	NGS	Movement Control Assistant	Redeployment	From Transport, Movement and Aviation Section (Office of the Deputy Director of Mission Support)
	+2	NGS	Inventory and Supply Assistant	Redeployment	
	+3	NGS	Vehicle Mechanic	Redeployment	
	+1	NGS	Maintenance Worker	Redeployment	
	+1	NGS	Team Assistant	Redeployment	
Subtotal	**+8**				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
	+9	NGS	Language Assistant	Redeployment	From Joint Logistics Operations Centre (Office of the Deputy Director of Mission Support)
	+3	NGS	Property Management Assistant	Redeployment	
	+1	NGS	Facilities Management Assistant	Redeployment	
Subtotal	**+13**				
Subtotal	**+45**				
Joint Logistics Operations Centre					
	-1	FS	Administrative Assistant	Abolishment	
Subtotal	**-1**				
	-1	FS	Administrative Officer	Redeployment	To Office of the Deputy Director of Mission Support (Language Support Unit)
	-1	NGS	Programme Assistant	Redeployment	
	-5	NGS	Staff Assistant	Redeployment	
	-1	NGS	Liaison Assistant	Redeployment	
	-1	NGS	Team Assistant	Redeployment	
	-95	NGS	Language Assistant	Redeployment	
Subtotal	**-104**				
	-1	P-4	Property Management Officer	Redeployment	To Supply Chain Section (Contingent-owned Equipment Unit)
	-1	P-3	Property Management Officer	Redeployment	
	-2	FS	Property Management Assistant	Redeployment	
	-3	NGS	Property Management Assistant	Redeployment	
Subtotal	**-7**				
	-1	NGS	Facilities Management Assistant	Redeployment	To Engineering Services Section
	-9	NGS	Language Assistant	Redeployment	
	-3	NGS	Property Management Assistant	Redeployment	
Subtotal	**-13**				
Subtotal	**-125**				
Regional Communications and Information Technology Services					
	-2	FS	Information Technology Assistant	Abolishment	
Subtotal	**-2**				
	-1	FS	Information Technology Assistant/ Technician	Conversion	To NGS
	+1	NGS	Information Technology Assistant/ Technician	Conversion	From FS
	-2	FS	Telecommunications Assistant	Conversion	To NGS
	+2	NGS	Telecommunications Assistant	Conversion	From FS

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From To*
	-1	FS	Information Technology Assistant	Conversion	To NGS
	+1	NGS	Information Technology Assistant	Conversion	From FS
Subtotal	–				
	-1	NGS	Telecommunications Technician	Reassignment	To Engineering Services Section
	-2	NGS	Information Technology Assistant	Redeployment	To Facilities and Events Management Unit
	-1	NGS	Radio Technician	Redeployment	
	-1	NGS	Rigger	Redeployment	
Subtotal	**-5**				
	-1	P-4	Environmental, Water and Sanitation Engineer	Redeployment	Office of the Director of Mission Support
	-1	NPO	Associate Environmental Engineer	Redeployment	To Environmental Management/Health and Occupational Safety Unit
	-3	NGS	Engineering Assistant	Redeployment	
	-1	FS	Radio Technician	Reassignment	To Information Management and Archives Unit
	-1	NPO	Information Systems Officer	Reassignment	
	-1	NGS	Registry, Mail and Archive Assistant	Reassignment	
	-1	NGS	Registry, Mail and Archive Assistant	Reassignment	
	-1	NGS	Team Assistant	Reassignment	
	-1	NGS	Registry Assistant	Reassignment	
	-1	NGS	Geographic Information System Assistant	Reassignment	
	-1	NGS	Information Technology Assistant	Reassignment	
Subtotal	**-13**				
	-1	FS	Engineering Assistant	Reassignment	To Geographic Information System Assistant
	+1	FS	Geographic Information System Assistant	Reassignment	From Engineering Assistant
Subtotal	–				
Subtotal	**-20**				
Total					
International posts	**-21**				
International temporary positions	**+2**				
National posts	**+11**				
	-8				

Office section unit	*Number*	*Level*	*Functional title*	*Post action*	*From/To*
Total, P-5	–				
Total, P-4	-2				
Total, P-3	+1				
Total, P-2	-1				
Total, FS	-17				
Total, NPO	+6				
Total, NGS	+5				

Abbreviations: FS, Field Service; NGS, national General Service; NPO, National Professional Officer.

United Nations A/70/742/Add.9

General Assembly

Distr.: General
26 April 2016

Original: English

Seventieth session
Agenda item 148
Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Budget performance for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2016 to 30 June 2017 of the United Nations Logistics Base at Brindisi, Italy

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2014/15	$70,338,600
Expenditure for 2014/15	$66,483,500
Underexpenditure for 2014/15	$3,855,100
Appropriation for 2015/16	$67,157,000
Projected expenditure 2015/16[a]	$66,354,700
Estimated underexpenditure for 2015/16	$802,300
Proposal submitted by the Secretary-General for 2016/17	$85,593,300
Recommendation of the Advisory Committee for 2016/17	$82,857,500

[a] Estimate as at 31 January 2016.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 72, 73, 78, 80, 81, 83, 86, 88 and 89 below would entail a reduction of $2,681,800 to the proposed budget for the United Nations Logistics Base at Brindisi, Italy (UNLB), for the period from 1 July 2016 to 30 June 2017.**

2. During its consideration of the financing of UNLB, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 19 April 2016. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The Committee's observations and recommendations on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 and on cross-cutting issues related to peacekeeping operations can be found in its related reports (see documents A/70/803 and A/70/742, respectively).

II. Budget performance for the period from 1 July 2014 to 30 June 2015

3. By its resolution 68/284, the General Assembly appropriated an amount of $70,338,600 gross ($64,120,300 net) for the maintenance of UNLB for the period from 1 July 2014 to 30 June 2015. The full amount has been assessed on Member States. Expenditures for the period totalled $66,483,500 gross ($60,493,700 net), resulting in an unencumbered balance of $3,855,100 gross ($3,626,600 net) or 5.5 per cent of the appropriation. An analysis of variances is provided in section IV of the performance report (A/70/609).

4. The unencumbered balance is mostly due to lower-than-budgeted expenditures under civilian personnel, resulting in a variance of $3,852,700 (8.6 per cent), comprising $2,266,700 (10.2 per cent) under international staff, $1,312,800 (6.1 per cent) under national staff and $273,200 (23.4 per cent) under general temporary assistance. The lower requirements are mainly attributable to:

(a) For international staff: a lower post adjustment multiplier, as decided by the International Civil Service Commission, at an average of 44.8 per cent, compared with the budgeted post adjustment rate of 64.8 per cent;

(b) For national staff: the positive impact of the appreciation of the United States dollar against the euro, with an actual average exchange rate of 0.834, compared with the budgeted exchange rate of 0.736 euro per United States dollar, offset in part by a lower actual vacancy rate of 3.9 per cent compared with the budgeted vacancy rate of 6 per cent;

(c) For general temporary assistance positions: an actual vacancy rate of 60 per cent for international staff, compared with the budgeted rate of 30 per cent, lower-than-budgeted actual common staff costs for international staff and the positive impact of the appreciation of the United States dollar against the euro.

5. The Secretary-General reports full implementation under operational costs, reflecting the net effect of both higher- and lower-than-budgeted expenditures under

different categories of expenditure. Higher-than-budgeted costs were incurred under: (a) consultants ($156,300, or 31.8 per cent) owing to unplanned costs for a consultant for a staff classification pilot project exercise and higher-than-planned costs for engineering consultancy services for a study on waste management solutions; and (b) official travel ($56,800, or 5.7 per cent) attributable to a higher-than-budgeted number of requests for non-training travel related to workshops regarding Umoja and shared services. The higher requirements were offset in part by lower-than-budgeted requirements for medical services ($280,600, or 79.9 per cent) attributable mainly to the limited availability of qualified English-speaking consultant doctors and delays in payment of the medical warehouse and inventory management fee.

6. The Secretary-General indicates that the variances under facilities and infrastructure ($410,200, or 5.7 per cent), communications ($4,175,100, or 59.5 per cent), information technology ($3,290,400, or 41.3 per cent) and other supplies, services and equipment ($561,500, or 60.6 per cent) are mainly attributable to requirements being budgeted and expenditures being recorded under different object classes, in accordance with the recategorization of some cost items under Umoja. The Secretary-General also indicates that redeployment of funds between groups was not required in the performance period.

7. The comments of the Advisory Committee on the information presented in the performance report with respect to individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2016 to 30 June 2017 in section IV below.

Support to field missions other than peacekeeping operations

8. As shown in part V of the budget performance report (A/70/609), the replenishment value of strategic deployment stocks issued to special political and peacebuilding missions and other entities in the 2014/15 period totalled $5,976,000, comprising: the United Nations Integrated Peacebuilding Office in Guinea-Bissau ($127,100); the United Nations Mission for Ebola Emergency Response ($3,447,500); the United Nations Support Mission in Libya ($1,400); the Joint Mission of the Organization for the Prohibition of Chemical Weapons and the United Nations for the Elimination of the Chemical Weapons Programme of the Syrian Arab Republic ($2,600); the United Nations Integrated Peacebuilding Office in the Central African Republic ($64,700); the United Nations Office for the Coordination of Humanitarian Affairs ($4,500); United Nations Headquarters ($2,000); and the United Nations Assistance Mission in Somalia ($2,326,200).

III. Financial position and information on performance for the current period

9. The Advisory Committee was informed that as at 31 January 2016, expenditure for the 2015/16 period amounted to $40,908,200 gross, against an apportionment of $67,157,000 gross. For the entire financial period, current and projected expenditures amount to $66,354,700, leaving a projected unencumbered balance of $802,300. As at 1 March 2016, available cash amounted to $37,000,000 (including cash funds available for strategic deployment stocks), inclusive of a three-month operating reserve in the amount of $16,789,000.

10. The Advisory Committee was provided with a table showing the human resources incumbency of UNLB for the period from 1 July 2015 to 30 June 2016 (see table 1).

Table 1
Human resources incumbency for the period from 1 July 2015 to 30 June 2016 as at 31 January 2016

Category	*Authorized*[a]	*Encumbered*	*Vacancy rate (percentage)*
UNLB and the information and communications technology facility in Valencia, Spain, excluding tenant units			
Posts			
International staff	82	76	7.3
National staff	287	270	5.9
General temporary assistance			
International staff	16	14	12.5
National staff	19	15	21.0
Tenant units			
Posts			
International staff	43	35	18.6
National staff	5	5	–
Total, UNLB and the information and communications technology facility in Valencia, Spain, including tenant units			
Posts			
International staff	125	111	11.2
National staff	292	275	5.8
General temporary assistance			
International staff	16	14	12.5
National staff	19	15	21.05

[a] Represents the highest authorized strength for the period.

IV. Proposed budget for the period from 1 July 2016 to 30 June 2017

A. Comprehensive study regarding the deployment of the Global Service Centre in two locations

11. In its resolution 69/309 on the financing of UNLB, the General Assembly recalled paragraph 5 of its resolution 67/288 and reiterated its request to the Secretary-General to present a comprehensive study regarding the deployment of the Global Service Centre in two locations. In response to that request, the Secretary-General provides the results of the comprehensive study in the box below

paragraph 7 of the proposed budget (A/70/779). Upon request, the Advisory Committee was provided with a copy of the comprehensive study.

12. The summary information included in the proposed budget and the study itself mostly provide background information on the origin and evolution of UNLB and of the facility at Valencia, as well as technical arguments concerning the risks associated with maintaining the information and communications technology (ICT) infrastructure at a single location only. In the study, the requirement for two locations is emphasized as an essential risk mitigation measure for disaster recovery and business continuity. The study indicates that two ICT locations are required to provide organizational resilience and to protect critical telecommunications, data and enterprise-wide ICT systems from the risks of disruption or catastrophic failure at any of the sites. The study also indicates that the two sites of the Service for Geospatial, Information and Telecommunications Technologies, at Brindisi and Valencia, are mirrored and operate in a fully integrated manner as a continuously active operational hub, with workload being distributed to both sites simultaneously. In addition, automatic failover has been implemented and services are scaled for any eventuality, including a complete site loss, and have the capacity to absorb the impact of such a loss with the remaining data centre continuing to provide production services.

13. The study further indicates that the facility in Valencia is mandated and used solely for ICT functions. In this regard, the Advisory Committee recalls the statement by the Secretary-General that no additional proposals were envisaged for extending the Global Service Centre functions beyond the ICT functions already approved by the General Assembly (see A/68/727, sect. V.A; see also A/68/782/Add.8, para. 14). The Secretary-General indicates that UNLB covers three functional areas — logistics, ICT and base support services — and that it is only the ICT functions that are deployed at two locations — Brindisi and Valencia. **In view of the foregoing, the Advisory Committee notes that the scope and range of functions envisaged to be performed at Brindisi under the initial proposals for the reprofiling of UNLB as a Global Service Centre, which included back-office personnel administration, finance and budget, are considerably reduced.**

14. In the proposed budget, the Secretary-General indicates that in the 2015/16 period, the Service for Geospatial, Information and Telecommunications Technologies finalized its restructuring, including the unification of the four mirrored sections between Brindisi and Valencia, resulting in a single Service for Geospatial, Information and Telecommunications Technologies and single teams for each of the four sections of the Service — the Geospatial Information Systems Section, the Data Centre Support Section, the Technology Infrastructure Support Section and the Network Support Section (see A/70/779, para. 38, and sect. V.B).

15. **While recognizing that the Service for Geospatial, Information and Telecommunications Technologies and the data centres it manages need to be deployed in two locations owing to the technical requirement for redundancy and the mitigation of risks associated with a single location, as well as the need for a single service to manage the two mirrored ICT sites at Brindisi and Valencia, which have unified sections, the Advisory Committee is of the view that such an arrangement presents organizational, managerial and operational challenges, and may also have financial and human resources management implications.** For instance, among many other issues, there is a need to clarify lines

of accountability and responsibility and procedures for maintaining managerial and internal controls at both locations. In addition, given that a large number of staff of the Service fall under the national General Service category, procedures for the redeployment of such posts/positions and personnel between the two locations should also be specified, along with information on recruitment processes and budgetary implications arising from the different scales for staff-related costs at the two locations and additional expenditure related to the movement of personnel and conduct of business from two locations. The Committee also highlights the need to ensure continued coherence and complementarity of efforts and to avoid any duplication and overlapping of organizational structures in the two locations.

16. **The Advisory Committee notes that the study presented in the proposed budget does not address the above issues and therefore considers the study to be incomplete. The Committee emphasizes the need to provide the General Assembly with transparent and comprehensive information on the implications of deploying the Service for Geospatial, Information and Telecommunications Technologies in two locations, including with respect to financial, budgetary and human resources management matters. Accordingly, the Committee recommends that the General Assembly request the Secretary-General to further develop his analysis to cover all relevant issues and to present a revised comprehensive study on the deployment of the Service in two locations in his next budget submission (see para. 80 below).**

17. **Given that the Service for Geospatial, Information and Telecommunications Technologies is already deployed as a single service with unified sections in two locations, pending submission of the above-mentioned revised comprehensive study, the Advisory Committee stresses the need to ensure that any decisions taken on the operational needs of the Service are in full compliance with all relevant rules and regulations of the United Nations. The Committee further emphasizes that such decisions should be recorded and reported along with any expenditures incurred in the context of the relevant performance report.**

18. In this regard, the Advisory Committee recalls that in its previous report, in recommending the approval of the proposal of the Secretary-General for the unification of the mirrored sections between Brindisi and Valencia, the Committee emphasized the obligation of the Secretary-General to submit a proposal and obtain the approval of the General Assembly for the relocation of any post or position from Brindisi to Valencia and vice versa, and also stressed the need for the prudent use of travel resources (A/69/839/Add.9, para. 34).

B. Format and presentation

19. In its previous report, the Advisory Committee recommended that the General Assembly request the Secretary-General to continue to show the location of the posts in the organization charts of UNLB and to provide in future submissions a breakdown of resource requirements and expenditures for Brindisi and Valencia, with a view to providing greater transparency and facilitating the consideration by the Assembly of the budgetary proposals and performance reports of UNLB (ibid.). The Committee's recommendations were endorsed by the General Assembly in its resolution 69/309. **The Advisory Committee regrets that the Secretary-General**

has not responded fully to the request of the Assembly. The Committee expects the Secretary-General to provide the above-mentioned information to the Assembly at the time of its consideration of the present report.

C. Designation of the facility at Valencia

20. In its previous report, the Advisory Committee provided some background on the establishment of the facility at Valencia and the decisions taken thus far with respect to the functions of the facility at Valencia (see A/69/839/Add.9, paras. 56 and 57; see also A/67/780/Add.10, paras. 26-31). Noting that the facility in Valencia had been referred to under different titles, and expressing its view on the need for consistency in this matter, the Committee recommended that the General Assembly request the Secretary-General to submit for its consideration proposals for the official designation of the facility in Valencia that are consistent with its use for ICT purposes. In response to that recommendation, which was endorsed by the Assembly, the Secretary-General proposes that the Valencia site be referred to as the "Global Service Centre — Valencia" and the Brindisi site as the "Global Service Centre — Brindisi", and that both sites form the "Global Service Centre" as the singular and integrated ICT and logistics service delivery and support capacity (see A/70/779, para. 42). **The Committee considers that the proposal of the Secretary-General is confusing in that it appears to imply the existence of two Global Service Centres. Moreover, the proposed title does not fulfil the requirement that the designation of the Valencia facility be consistent with its use for ICT purposes.**

D. Objective and planned results

21. The Secretary-General states that, in line with the end-state vision of the global field support strategy, UNLB has been reprofiled as the Global Service Centre to provide global information and telecommunications technology, logistics and supply chain operational management and enabling support services, including geospatial services, throughout the life cycle of field missions. He indicates that the proposed budget for the 2016/17 period has taken into account a number of major activities, including the continuation of implementation of supply chain management, centralized geospatial information systems, optimization of the field connectivity infrastructure in terms of capacity and performance, expansion of the Umoja ICT support infrastructure, enhancement of ICT remote mission support capacity and overall reduction of the in-mission ICT infrastructure footprint (see A/70/779, summary). The Secretary-General also states that UNLB will not seek to expand shared services to small field missions with regard to the administrative areas of finance, human resources and procurement at this time (ibid., para 51; see also para. 57 below).

22. The United Nations Logistics Base comprises: (a) an Office of the Director; (b) three functional areas (the Base Support Service, the Logistics Service and the Service for Geospatial, Information and Telecommunications Technologies, which is located at Brindisi and Valencia); and (c) three tenant units hosted at UNLB which continue to report to their respective parent offices at Headquarters, in the Department of Peacekeeping Operations. The Secretary-General proposes a number of organizational and staffing changes for 2016/17. The Advisory Committee makes

recommendations on specific proposals regarding posts and positions and operational costs in paragraphs 72 to 89 below.

Office of the Director

23. The Office of the Director of UNLB comprises the Immediate Office of the Director, the Finance and Budget Section, the Field Contracts Management Unit, the Regional Aviation Safety Office, the Security Office and the Field Central Review Bodies Unit. The Secretary-General is proposing the following staffing changes for the Office: (a) reassignment of the post of Deputy Director (D-1) as the post of Chief of the Logistics Service; (b) inward redeployment of one post of Security Officer (P-3) from the Office of the Chief of the Service for Geospatial, Information and Telecommunications Technologies in Valencia to the Security Office in Brindisi for the Chief, Safety and Security, of the Brindisi and Valencia facilities; (c) outward redeployment of one post of Security Assistant (national General Service) from the Security Office to Valencia; and (d) outward redeployment of one post of Security Assistant (national General Service) from the Security Office to the Base Support Service and its reassignment as a post of Human Resources Assistant (national General Service) (see paras. 25, 74, 75, 77 and 78 below).

Logistics Service

24. The Secretary-General states that the main priorities for the Logistics Service are the continued implementation of projects related to the supply chain management initiative,[1] the decommissioning and retirement of Galileo and the global acquisition, planning and alignment of the asset management clearing-house function. The Service will also, inter alia, lead the project for centralization of warehousing in field missions, exercise oversight over major engineering projects and implement environmental solutions in collaboration with the Department of Field Support and the field missions. The Secretary-General proposes to strengthen the Office of the Chief of the Logistics Service and to revise the structure of the Service into four new organizational units: (a) the Asset and Resource Management Section; (b) the Supply Chain Management Section; (c) the Strategic Air Operations Centre; and (d) the Engineering Standardization and Design Centre (see A/70/779, paras. 12-17).

25. For the Office of the Chief of the Logistics Service, the Secretary-General proposes the following staffing and organizational changes: (a) reassignment of the existing post of Deputy Director (D-1) from the Office of Director of UNLB as the post of Chief of the Logistics Service to manage the above-mentioned four organizational units and perform both supply chain and service delivery functions (see para. 24 above and paras. 74 and 75 below); (b) reprofiling of the existing post of Chief of Logistics (P-5) as a post of Senior Logistics Officer to provide managerial support to the new Chief of the Logistics Service; and (c) establishment of a Planning and Operations Unit with four posts (1 Field Service (level 6), 1 Field Service (level 5) and 2 General Service (level 6)) through redeployment from other sections within the Logistics Service to interface and coordinate with Headquarters and field missions during start-ups and liquidation.

[1] The Advisory Committee discusses the supply chain management initiative further in its report on cross-cutting issues related to peacekeeping operations (see A/70/742).

26. The Secretary-General proposes to establish the Asset and Resource Management Section with three units (the Asset Management Unit, the Property Management Unit and the Strategic Deployment Stocks Unit) comprising a total of 23 posts redeployed from the Asset Management Section, the Property Management Section and the Office of the Chief of the Logistics Service. The Supply Chain Management Section is proposed to be established with five units (the Central Warehouse and Distribution Unit, the Central Maintenance and Repair Unit, the Movement Control Unit, the Receiving and Inspection Unit and the Material Handling Unit) and a total of 87 posts (5 international and 82 national General Service) through consolidation of the Central Warehouse and Distribution Section, the Central Maintenance and Repair Section and the Logistics Operations Section.

Strategic Air Operations Centre

27. The Secretary-General indicates that the Strategic Air Operations Centre will continue to provide operational control of the strategic airlift movements through centralized coordination and oversight of out-of-mission area and inter-mission air movements with real-time satellite tracking of the fleet (A/70/779, para. 16).

28. Upon enquiry, the Advisory Committee was informed that in response to the recommendation made by the Board of Auditors in paragraph 94 of its report on peacekeeping operations for the 2014/15 period (A/70/5 (Vol. II), chap. II), the Centre undertook a cost comparison analysis of Department of Field Support commercial air carriers and World Food Programme (WFP) air carriers for the 2014/15 period. The analysis had been provided to the Air Transport Section of the Department for utilization in planning and consideration in contract award proposals for the future. Based on its review of the data, the Strategic Air Operations Centre had started to implement some of the findings of the cost comparison analysis, including: (a) application of the request for proposal solicitation methodology for the bulk of the Department's aviation needs, including shifting from non-guaranteed flight hours only to a level of guaranteed hours, thereby reducing the risk borne by contractors and related costs in operators proposals; and (b) assessment of fuel efficiency and fuel costs, as part of the technical and commercial evaluation of proposals.

29. The Advisory Committee enquired as to the action taken to address the lack of compliance with established procedures concerning submission of requests and/or post flight data to the Centre and/or the Logistics Service, which was observed by the Board of Auditors in its report on peacekeeping operations for 2014/15 (ibid., paras. 99-104). The Committee was informed that guidelines established on 9 July 2010 had been reiterated to all missions in August 2015; however, no notable improvements had been observed in the compliance of field missions. **The Advisory Committee is concerned by the continued lack of progress made towards improving the performance and enhancing the effectiveness of the operations of the Centre (see A/69/839/Add.9, paras. 30 and 31). The Committee considers that there is a need to assess the role, functions and outputs of the Centre as well as its impact in terms of improved efficiency and effectiveness of field air operations, as compared with the resources made available for the operation of the Centre, taking into account also the investments made in its establishment and ongoing development, including with respect to technology capabilities. The Committee recommends that the General Assembly request the Secretary-General to conduct such an assessment and report on the outcome in the next report.**

30. In this connection, the Advisory Committee recalls that in its previous reports on cross-cutting issues related to peacekeeping operations (A/69/839) and on the global field support strategy (A/69/874), it stressed the need to clarify the respective roles and responsibilities of different entities involved in air operations management for field missions, including the Strategic Air Operations Centre, the Transportation and Movements Integrated Control Centre, which is part of the Regional Service Centre at Entebbe, Uganda, and the Air Transport Section within the Logistics Support Division of the Department of Field Support at Headquarters. The Committee comments further on this matter in its report on cross-cutting issues related to peacekeeping operations.

Engineering Standards and Design Centre

31. The Secretary-General indicates that there is a significant increase in the provision of support to missions in the areas of environmental engineering, waste management, water management, the development of statements of work for global systems contracts and mission start-ups, and the supervision of projects supported by the United Nations Office for Project Services (UNOPS). He proposes that the post of Chief of the Strategic Deployment Stocks Unit (P-4) be reassigned from the Office of the Chief of the Logistics Service, as a post of Environmental Engineer (P-4) in the Environmental Engineering Compliance Unit (see A/70/779, para. 88).

32. Upon enquiry, the Advisory Committee was informed that all major environmental activities initiated in support of the field missions had been successfully completed. It was also provided with an update on the status of implementation by mission of the environmental action plan referred to in section V.A of the proposed budget (see annex I). **The Advisory Committee notes the progress made and encourages the Secretary-General to continue his efforts in this regard.** The Committee comments further on environmental issues in its report on cross-cutting issues related to peacekeeping operations.

Replenishment of the strategic deployment stocks

33. In its report on peacekeeping operations for 2014/15, the Board of Auditors noted that its findings relating to the age profile of strategic deployment stocks holdings, the quantity of items proposed to be written off and the number of items in strategic deployment stocks that had exceeded their life expectancy pointed to the need to ensure more effective review and rotation of stocks and to strengthen the implementation by peacekeeping missions of the policy on centralized management of mission assets (see A/70/5 (Vol. II), chap. II, paras. 60-66; see also A/69/5 (Vol. II), paras. 322 and 323).

34. The Secretary-General indicates that at the time of the transfer of responsibility for the management of the strategic deployment stocks from the Logistics Support Division at Headquarters to UNLB in the 2012/13 period, a considerable amount of inventory (amounting to approximately $42 million) either was no longer aligned with the latest composition of the strategic deployment stocks or had items that were identified as potentially obsolete. He further indicates that UNLB has conducted annual reviews of the stocks and has worked actively with field missions to utilize the goods and equipment that still had a useful life and succeeded in reducing the amount from $42 million to $5 million. The Secretary-General states that he is initiating a write-off of various goods and materials

confirmed as obsolete in the amount of $5 million, in accordance with the replenishment policy set out in the report of the Secretary-General on the concept of strategic deployment stocks (see A/56/870, paras. 24-27) and endorsed by the General Assembly in its resolution 56/292. He proposes to request resources for the replenishment of the strategic deployment stocks in the context of the proposed budgets for UNLB over two financial years, at $2.5 million per year, commencing with the 2016/17 period (see A/70/779, paras. 18-20).

35. Upon enquiry, the Advisory Committee was informed that the obsolete strategic deployment stocks would be written off in accordance with financial rule 105.23, namely through the sale or disposal of property, with most of the goods being offered for sale.[2] However, an end-user certificate had been signed by the United Nations for a few items, as the result of which the items in question would be destroyed.

36. Upon enquiry, the Advisory Committee was provided with a breakdown of the obsolete goods and materials to be written off (see annex II). The Committee was informed that, in accordance with strategic deployment stocks policy, which stipulates that goods held on the shelf must be new, the items to be written off had never been used. The obsolete items were being written off as they were no longer aligned with the composition of the strategic deployment stocks or deemed to be essential for start-up or surge requirements in peacekeeping operations, owing to the fact that they had either been superseded by newer equipment or technology or discontinued, were out-of-date or were no longer being produced and/or supported by the manufacturer. The Committee notes that the breakdown of the obsolete strategic deployment stocks shows a wide range of items under the communications, engineering, information technology, medical supply and transport categories. The items to be written off with the highest purchase value include, inter alia, airfield support equipment, radio equipment, accommodation units, engineering equipment, material handling equipment, light vehicles and vehicle attachments. In addition, in certain cases, items with a purchase value of over $500,000 have been grouped under "Others" without being specifically identified. Furthermore, the total purchase value of the obsolete items is shown as $5.6 million, whereas the proposed budget refers to a sum of $5 million.

37. **The Advisory Committee is concerned by the weaknesses in the management of the strategic deployment stocks, which have resulted in a loss of $5 million in obsolete equipment and stocks. It believes that, prior to any replenishment of the obsolete stocks, there is a need to provide further details to the General Assembly on the inventory of items that are proposed to be written off, as well as explanations concerning how items such as vehicles and vehicle attachments have become obsolete without ever having been used. The Assembly should also be provided with an independent assessment of the strategic deployment stocks review process and rotation processes, as well as assurances that the requisite procedures, policies and internal controls are now in place and are being properly implemented in a manner that ensures that the stocks are not underutilized and are properly rotated, and avoids the need for**

[2] The Advisory Committee was informed that the end-user certificate was related to equipment or items that were deemed sensitive in nature (e.g., armoured vehicles and night-vision equipment), which have restrictions placed on them at the time of purchase to limit the risk of them passing to parties such as embargoed States or rebel groups when the items are disposed of.

such write-offs in the future. In view of the foregoing, the Committee recommends that the General Assembly request the Secretary-General to entrust the Office of Internal Oversight Services with the conduct of an audit that would cover the above-mentioned issues, and to report to the Assembly on the findings of the audit in his next report on UNLB (see para. 88 below).

38. In paragraph 20 of the proposed budget, it is indicated that to minimize the risk of strategic deployment stocks becoming obsolete in the future, UNLB has established procedures, in collaboration with the Department of Field Support, whereby a clearing-house function is performed before field missions undertake any procurement action. **The Advisory Committee is of the view that the clearing-house policy should be enforced in order to ensure that the stocks are rotated and that the risks of obsolescence are minimized.**

39. The Advisory Committee recalls that in response to its recommendation (see A/68/782/Add.8, para. 39), the Secretary-General indicated in the proposed budget for 2015/16 that the review of the level and composition of the strategic deployment stocks was under way and that an update would be provided upon the completion of the review (see A/69/733/Rev.1, sect. V.A, and A/69/839/Add.9, paras. 75 and 76). The Committee notes, however, that little information is provided in the proposed budget about the review and its outcome. Upon enquiry as to the status of the above-mentioned review, the Committee was informed that UNLB was in the process of engaging an external consultant who would review the processes and make independent recommendations on the composition review, governance and rotation of stocks. **The Advisory Committee is not convinced of the need for the services of an external consultant to conduct the above-mentioned review. It considers that matters relating to the composition, governance and rotation of the strategic deployment stocks are part of the core functions of UNLB. Furthermore, taking into account the fact that the concept of strategic deployment stocks was implemented in 2002,[3] the Committee considers that, at this stage, it could be expected that in-house expertise would have been fully developed as part of the requirement for the performance of the routine tasks of UNLB (see para. 83 below).**

40. The Advisory Committee notes that the results-based budgeting framework of the Logistics Service for 2016/17 includes as an output "Annual review of the composition of strategic deployment stocks to meet the requirements of mission demand while ensuring optimal rotation of stock". The performance report for 2014/15 (A/70/609) indicates that an annual review of the composition of strategic deployment stocks was conducted with the aim of ensuring that the configuration and make-up of the stocks was operationally effective and that 100 per cent of strategic deployment stocks, the United Nations reserve and the operational fleet of vehicles, generators and equipment were tested, inspected and maintained. The Advisory Committee is of the view that the outputs and performance measures in the results-based budgeting framework should be refined and further developed to include assessment and provision of information on the outcome of the review process rather than simply recording that the activities were performed.

[3] See General Assembly resolution 56/292 and related reports of the Secretary-General (A/56/870) and of the Advisory Committee (A/56/902).

Service for Geospatial, Information and Telecommunications Technologies

41. The Secretary-General states that the key strategic priorities of the Service include: (a) optimization of the centralized service delivery capacity of the field-centric geospatial information systems; (b) optimization of the field connectivity infrastructure; (c) expansion and improvement of the ICT remote mission support capacity; (d) expansion and improvement of the hosting and connectivity services of the enterprise data centres; (e) expansion of hosting and connectivity infrastructure in support of Umoja; (f) overall reduction of the in-mission ICT infrastructure footprint; and (g) enhancement of the mobility platform to facilitate access to ICT services.

42. The following staffing changes are proposed for the Office of the Chief of the Service for Geospatial, Information and Telecommunications Technologies: (a) resubmission of the proposal contained in the proposed budget for 2015/16 (A/69/733/Rev.1) regarding the relocation of the Chief of the Service (D-1) from Brindisi to Valencia; (b) redeployment of one post of Security Officer (P-3) from the Office of the Chief of the Service in Valencia to the Security Office in Brindisi; (c) redeployment of one Field Service post from the Network Support Section in Brindisi to the Service and Information Security Management Section in the Office of the Chief of the Service in Valencia; (d) redeployment of one national General Service post from the Data Centre Support Section in Brindisi to the Service and Information Security Management Section in the Office of the Chief of the Service in Brindisi; (e) redeployment of five national General Service posts from the Campus Support Section of the Base Support Service to the Digital Support Solution Unit in the Office of the Chief of the Service in Valencia; (f) redeployment of three national General Service posts from the Technology Infrastructure Support Section in Brindisi to the Digital Support Solution Unit in the Office of the Chief of the Service in Brindisi; and (g) redeployment of one national General Service post from the Technology Infrastructure Support Section in Brindisi to the Programme Support Unit in the Office of the Chief of the Service in Brindisi (see paras. 76, 77, 79 and 80 below).

Geospatial Information Systems Section

43. The Secretary-General states that the two-year plan initiated in 2014/15 to centralize and consolidate geospatial information services will end on 30 June 2016. The plan aimed, inter alia, to consolidate and centralize the major functions of geospatial information systems and reduce their footprint in field missions. The Secretary-General indicates that during the 2014/15 and 2015/16 financial periods, a total of 36 posts were abolished in field missions, while 11 temporary positions were established in the Geospatial Information Systems Section of the Service for Geospatial, Information and Telecommunications Technologies. In his proposals for 2016/17, the Secretary-General proposes conversion of those 11 positions (1 P-5, 1 P-3, 3 P-2, 1 Field Service and 5 national General Service) to posts (see para. 72 below). The Advisory Committee notes that in addition to the 11 temporary positions, the Section currently has 7 posts (1 P-4, 1 P-3, 1 Field Service and 4 national General Service) that were established in the 2014/15 period, during the first year of the implementation of the consolidation of geospatial information systems.

44. In its resolution 69/309, the General Assembly recalled paragraph 46 of the report of the Advisory Committee (A/69/839/Add.9) and requested the Secretary-General to ensure that the centralization effort under way regarding geospatial information systems resulted in a reduction in the resources dedicated to such systems in the field missions and to report thereon in his next report on UNLB. In the above-mentioned report, the Committee recommended that the Assembly request the Secretary-General to report on the clients of the Service for Geospatial, Information and Telecommunications Technologies and the total geospatial outputs produced as well as the total ICT capacities and costs dedicated to geospatial information services (including number of staff, contractual personnel, ICT systems, servers and help desks) at Headquarters, UNLB, the Regional Service Centre and each field mission at the start and at the end of the restructuring process. The Committee also recommended that the Secretary-General be requested to conduct a customer satisfaction survey and to include the outcome of the survey in his next budget submission.

45. In section V.B of the proposed budget, the Secretary-General provides some information in response to the above-mentioned request of the General Assembly. He indicates that the Section has completed its reorganization and has relocated from the Logistics Service to the Service for Geospatial, Information and Telecommunications Technologies. He also indicates that an overall number of 36 posts is to be reduced in the geospatial information systems programme, and the expected cost savings resulting from the consolidation of geospatial information systems infrastructure is estimated to be $0.64 million. **The Advisory Committee considers that the information provided on the centralization effort is insufficiently developed and does not respond to the request of the General Assembly. Accordingly the Advisory Committee reiterates its previous recommendations (see A/69/839/Add.9, paras. 46 and 47).**

Remote Mission Support Section

46. The Secretary-General indicates that expansion and improvement of ICT remote mission support capacity is a key priority and that the Service for Geospatial, Information and Telecommunications Technologies will focus on the implementation of a sustainable remote mission support model for roll-out to field missions (A/70/779, paras. 22-24). He proposes: (a) to provide the support arrangement to the United Nations Mission for the Referendum in Western Sahara and the special political mission of the United Nations Support Mission in Libya, as well as the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA) and the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA), during the 2016/17 period; and (b) to extend 20 general temporary assistance positions (2 P-4, 1 P-3, 5 Field Service and 12 national General Service) for support capacity approved in the 2015/16 period for an additional year. The Secretary-General also indicates that the service portfolio of the Remote Mission Support Section will include intra-mission infrastructure monitoring, mission network and systems support and mobility services to mission users.

47. In its previous report, the Advisory Committee considered that there was a need to conduct an in-depth assessment and cost-benefit analysis of recent experience in the provision of ICT infrastructure and technical services to MINUSCA and MINUSMA and, if warranted, to develop a business case for the

provision of remote ICT infrastructure and technical support services to all field missions for consideration and approval by the General Assembly before the application of the solution to other missions can be envisaged (A/69/839/Add.9, para. 39). The Committee also highlighted the need to include information on the resources, in terms of personnel, infrastructure, equipment and operating costs, that are expected to be released in field missions as a result of the remote provision of ICT infrastructure and technical services from UNLB, as well as information on cost recovery arrangements. With regard to the provision of services to field missions, the Committee also highlighted the need for comparative estimates of the resource requirements related to posts/positions (salaries, other staff costs, common staff costs, temporary assistance, vacancy rates, related operational costs and any other relevant factors) located at UNLB and in the relevant mission (A/69/839/Add.9, para. 24).

48. In the proposed budget, the Secretary-General indicates that the Service for Geospatial, Information and Telecommunications Technologies has made progress in the areas of centralization and remote mission support, and that in response to General Assembly resolution 69/309, a cost-benefit analysis was conducted and a new model was developed for continued remote mission support to be accessible also by other field missions (see A/70/779, paras. 25 and 33). **The Advisory Committee notes that the proposed budget does not provide the information requested by the General Assembly, and therefore reiterates its earlier recommendation (see A/69/839/Add.9, para. 39; see also para. 47 above).**

49. In this connection, the Advisory Committee recalls that it has on numerous occasions stressed that proposals related to business transformation initiatives submitted for consideration by the General Assembly must be supported by a business case and include, inter alia, details on the specific objectives to be achieved, the key milestones and deliverables, management arrangements and roles and responsibilities of key stakeholders, costs and staffing requirements and expected benefits, as well as baseline information recorded at the start of the process that can be used to assess progress. **The Advisory Committee expects the Secretary-General to include such information in any future proposals he may make regarding expansion of remote mission support services.**

50. Upon enquiry, the Advisory Committee was provided with a list of missions having received remote mission support from UNLB, with information on the costs incurred and income generated (see annex III).

Umoja support costs

51. The Secretary-General indicates that the estimated requirements for the 2016/17 period reflect the inclusion of Umoja-related recurrent costs of $16.8 million associated with information technology support services, maintenance and software licences. He states that the consolidated presentation of those recurrent costs in the proposed budget for UNLB for 2016/17 allows for greater transparency and allocation of expenditures to the location where they are incurred, and better reflects the critical role played by the Service for Geospatial, Information and Telecommunications Technologies in hosting and providing Umoja support services, as well as its continuing expansion as a provider of ICT services (see A/70/779, para. 45).

52. Upon enquiry, the Advisory Committee was provided with a table showing the breakdown of the recurrent costs related to Umoja of $16.8 million (see table 2).

Table 2
Breakdown of the recurrent costs related to Umoja
(Millions of United States dollars)

Category	*Amount*
Direct operating costs related to ongoing operating and maintenance costs, which include hosting services, applications management and integration services as well as software licences and oracle database licences related to Systems, Applications and Products in Data Processing (SAP)	8.1
ICT infrastructure, including maintenance of the enterprise access layer, storage and network services	2.2
Satellite upgrading and operating costs, including satellite bandwidth, lease lines and connectivity	6.5

53. The Advisory Committee notes that Umoja and other enterprise systems such as iNeed are used by all Secretariat entities and stresses that, accordingly, the recurrent costs for the maintenance of the system should be shared in a transparent manner across all user entities and funding sources. **The Advisory Committee trusts that the Secretary-General will provide details on a Secretariat-wide cost recovery framework for Umoja recurrent costs and other enterprise systems hosted by the Service for Geospatial, Information and Telecommunications Technologies in the context of his next progress report on the implementation of the ICT strategy.**

54. **In this connection, and noting that Umoja and other enterprise systems are critical for Secretariat operations, the Advisory Committee stresses the need to establish a comprehensive performance management framework for the delivery of Secretariat-wide ICT services with clear lines of responsibility and accountability, as well as for measuring the quality of services and the levels of customer satisfaction across all Secretariat entities. Information should also be provided on the role of consultants, individual contractors and third-party contractual personnel. The Committee expects that such information will be included in the above-mentioned progress report on the implementation of the ICT strategy, and that the results-based-budgeting framework of the Service for Geospatial, Information and Telecommunications Technologies will be enhanced to include performance targets and outputs related to the critical, enterprise role of the Service in hosting and providing Umoja support services, as well as its continuing expansion as a provider of ICT services.**

Base Support Service

55. The Base Support Service comprises the Procurement Section, the Human Resources Section, the Campus Support Section, the Conference Service and Learning Centre and the Medical Clinic. The Secretary-General indicates that the Service will continue to provide support for essential services required for the operation of UNLB, such as facilities management, human resources management, procurement, conference and learning services and the clinic, and ancillary support services, such as dispatch, register, archives and the Base Contact Centre (ibid., para. 48).

56. The Secretary-General proposes the following staffing changes in the Base Support Service: (a) the outward redeployment of five national General Service posts from the Campus Support Section to the Office of the Chief of the Service for Geospatial, Information and Telecommunications Technologies in Valencia (see paras. 79 and 80 below); and (b) the inward redeployment of one post of Security Assistant (national General Service) from the Security Office to the Human Resources Section and its reassignment as a post of Human Resources Assistant (see para. 78 below).

Shared services

57. As indicated in paragraph 21 above, the Secretary-General indicates that UNLB will not seek to expand shared services to small field missions with regard to the administrative areas of finance, human resources and procurement at this time (ibid., para. 51). The Base Support Service will continue to provide back-office support to UNSMIL, the United Nations Office for West Africa and the Sahel (UNOWAS) and the United Nations Regional Office for Central Africa (UNOCA) under current arrangements. Upon enquiry, the Advisory Committee was provided with a table summarizing the provision of administrative support by the Base Support Service to missions and the related cost recovery arrangements (see table 3).

Table 3
Overview on administrative support for missions and cost recovery arrangements

Mission	*Arrangement*	*Posts provided by mission*	*Funds provided by mission (United States dollars)*
UNSMIL	Back-office support	8 (7 national General Service and 1 National Professional Officer)	–
UNOCA	COMPASS	–	40 000 per year
UNOWA	COMPASS	–	40 000 per year

Abbreviation: COMPASS, comprehensive operational mission procurement and acquisition support service.

58. With regard to mission support teams and indicator of achievement 1.2.3, "Deployment of mission support teams within 15 days of deployment approval date", the Advisory Committee notes that no corresponding information is provided in the performance report (A/70/609). In section V.B of the proposed budget, the Secretary-General indicates that the global mission support teams project was not successful and was therefore discontinued. **The Advisory Committee recommends that the Secretary-General be requested to provide an update on this matter in his next budget submission and in the relevant performance reports.**

Regional mission cooperation, partnerships, country team coordination and integrated missions

59. In paragraphs 64 to 68 of the proposed budget, the Secretary-General provides information on regional mission cooperation, partnerships, country team coordination and integrated missions. As indicated, the Global Service Centre will continue to provide satellite connectivity, other information technology support and

ICT services on a cost recovery basis. The Regional Aviation Safety Office of UNLB will also continue to enhance regional mission cooperation through the provision of advice and assistance to affiliated missions. In addition, the Director of the Global Service Centre will serve as the designated Area Security Coordinator for all United Nations system offices in the area, including the United Nations Humanitarian Response Depot, UNOPS and the International Computing Centre.

Tenant units

60. Two tenant units, with a total of 39 posts (the Standing Police Capacity (33 posts) and the Justice and Corrections Standing Capacity (6 posts)), will continue to be hosted at UNLB, while reporting to their respective parent offices in the Department of Peacekeeping Operations at Headquarters.

61. The Secretary-General proposes the abolishment of four posts (2 P-4 and 2 P-3) in the Standing Police Capacity at UNLB and the establishment of corresponding posts in the Police Division of the Department of Peacekeeping Operations at Headquarters in New York, under the support account, in order to meet new and emerging strategic and operational demands faced by the United Nations police (see A/70/779, paras. 120-123). In this connection, the Advisory Committee recalls that the Standing Police Capacity has undergone a number of movements since it was approved by the General Assembly in its resolution 60/1 in 2005. The Standing Police Capacity was initially deployed in 2007 by the Department at Headquarters with a total of 27 posts. Subsequently, the Assembly, in its resolution 63/286 of 30 June 2009, approved the transfer of the Standing Police Capacity from Headquarters to UNLB as a tenant unit that would continue to report to the Police Division. The Assembly approved an increase in the number of posts of the Standing Police Capacity from the initial 27 to 41 in its resolution 64/270 of 24 June 2010 and subsequently, in its resolution 66/266 of 21 June 2012, decided to abolish one post as recommended by the Committee (see A/66/718/Add.15). In its resolution 68/283 on the support account for peacekeeping operations, the Assembly approved the transfer of three posts to the Police Division at Headquarters to provide strategic advice on training, police reform and investigation matters. The three corresponding posts were abolished at UNLB (see A/68/861, paras. 63-68).

62. The Secretary-General also proposes the relocation of the Integrated Training Service with five posts (1 P-4, 2 P-3 and 2 national General Service) to Entebbe (see A/70/779, para. 59), on the basis of the findings of a review undertaken in response to a recommendation made by the Board of Auditors that identified potential savings and organizational efficiency gains (see A/68/5 (Vol. II), chap. II). The five posts of the Service would be abolished at UNLB and established at Entebbe, and it is proposed that they be funded under the Secretary-General's proposals for the support account for peacekeeping operations for 2016/17 (see A/70/751). The Advisory Committee discusses this issue further in its report on the budget proposals for the support account for peacekeeping operations for 2016/17 (see para. 73 below).

63. **In this regard, the Advisory Committee points out that transfers of functions back and forth between Headquarters and other locations incur costs and can also have an adverse impact on the work and productivity of the offices/units concerned. The Committee stresses the need for clear criteria and in-depth analysis of all functional and administrative implications, as well as of**

the related costs and expected benefits, to determine the optimum location of functions before any proposal is made. The Committee expects any future proposals for the transfer of functions between locations to be supported by such analyses.

64. Upon enquiry, the Advisory Committee was provided with a table showing the resource requirements and variances in relation to the nine posts to be abolished (see table 4).

Table 4
Resource requirements and variances in relation to the nine posts proposed for abolishment in the tenant units

(Thousands of United States dollars)

	Tenant units			
Financial period	*Staff cost requirements*	*Operational costs*	*Total requirements*	*Remark*
2015/16	6 995.4[a]	453.1	7 448.5	Inclusive of 9 posts
2016/17	5 601.4[b]	405.6	6 007.0	Exclusive of 9 abolished posts
Variance	**(1 394.0)**	**(47.5)**	**(1 441.5)**	

[a] Approved staff costs for the 2015/16 period for the requirements of the 48 approved posts for the tenant units, inclusive of a total amount of $1,176,900 for the requirements of the 9 posts proposed for abolishment in 2016/17.

[b] Staff costs proposed for the 2016/17 period for the requirements of the 39 posts proposed for the tenant units. The staff costs of the 9 posts proposed for abolishment in the tenant units, had they been continued at UNLB in 2016/17, would have amounted to $1,104,300.

Services provided to other entities and cost recovery

65. In its previous report, the Advisory Committee requested the Secretary-General to provide in future performance reports and budget submissions, information on: (a) administrative services provided to field missions, the role of the Base Support Service in this regard and related cost recovery arrangements; (b) services provided to external entities, resources utilized and any related income; and (c) information on all of the personnel occupying the facilities in Brindisi and Valencia, and on income received. The Secretary-General provides some information in response to the above-mentioned request of the General Assembly in section V.B of the proposed budget. With regard to the recovery of the costs associated with the use of the facilities in Brindisi and Valencia by non-Secretariat support personnel, the Secretary-General indicates that a cost recovery framework is being developed.

66. Upon enquiry, the Advisory Committee was provided with a table showing cost recovery income from United Nations entities not supported by the Department of Field Support, which include specialized agencies, funds and programmes (see table 5).

Table 5
Cost recovery income
(United States dollars)

Financial period	*Amount*
2014/15	2 486 112
2015/16 (projected)	4 250 386

67. In section V.B of the proposed budget, it is indicated that cost recovery income is used to provide services for the clients providing the income and that, for the 2015/16 period, a post of Senior ICT Coordinator (P-5) has been established and is funded through extrabudgetary funds recovered as a result of the services.

68. **The Advisory Committee considers that there is a need to provide the General Assembly with a better understanding of the services provided to other Secretariat and non-Secretariat entities, and a full picture of the resources made available to UNLB. It recommends that transparent and comprehensive information on expenditures incurred and income received for all services provided to other Secretariat and non-Secretariat entities be included, as a matter of routine, in future performance reports and budget submissions. Any extrabudgetary posts funded through cost recovery income should also be reflected in the organization chart, with appropriate annotation.** The Committee also recommends that the Secretary-General be requested to provide, in his next budget submission, information on the cost recovery arrangements/frameworks for the different types of services, including details on what is covered and how the costs are calculated. The Committee reiterates its recommendation regarding the need to provide information on all of the personnel located at the Brindisi and Valencia sites, including UNLB staff and outposted United Nations personnel, as well as consultants/contractors/third-party personnel (see A/69/839/Add.9, para. 55).

E. Resource requirements

69. The proposed budget for UNLB for the period from 1 July 2016 to 30 June 2017 amounts to $85,539,300 gross ($79,634,800 net), representing an increase of $18,382,300 in gross terms, or 27.4 per cent, compared with the apportionment of $67,157,000 for 2015/16. The budget provides for the deployment of 124 international staff and 295 national staff as well as 24 temporary positions funded under general temporary assistance.

1. Civilian personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*[a]	*Variance*
International staff	125	124	(1)
National staff	292	295	3
Temporary positions[b]	35	24	(11)

[a] Represents the highest level of authorized/proposed strength.
[b] Funded under general temporary assistance.

70. The estimated requirements for civilian personnel for the 2016/17 period amount to $39,232,800, representing a decrease of $1,241,000, or 3.1 per cent, compared with the apportionment of $40,473,800 for 2015/16. The overall decrease reflects lower requirements for: (a) international staff ($1,195,200, or 6.0 per cent), owing primarily to the application of a lower post adjustment multiplier of 31.1 per cent effective January 2016, compared with 46 per cent in the previous period; and (b) general temporary assistance ($35,600, or 1.9 per cent), owing to the proposed conversion of six international (1 P-5, 1 P-3, 3 P-2 and 1 Field Service) and five national General Service positions, offset in part by the application of a lower vacancy factor for international positions. Requirements for national staff would decrease by $10,200, or 0.1 per cent.

Recommendations on posts and positions

71. The Secretary-General proposes a net reduction of 9 posts and positions as a result of the net decrease of 1 international post and 11 temporary positions, offset by a net increase of 3 national General Service posts. Upon enquiry, the Advisory Committee was provided with a summary of the proposed staffing changes (see annex IV; see also paras. 25, 26, 42, 43, 46, 56, 61 and 62 above). **Except as otherwise indicated, the Advisory Committee recommends the approval of the Secretary-General's staffing proposals.**

Conversions

72. In the Geospatial Information Systems Section of the Service for Geospatial, Information and Telecommunications Technologies, the Secretary-General proposes the conversion of 11 general temporary assistance positions (1 P-5, 1 P-3, 3 P-2, 1 Field Service and 5 national General Service) to posts (see A/70/779, paras. 108-111; see also para. 43 above). **The Advisory Committee considers that insufficient justification has been provided in support of the request for the conversion of 11 positions for the Geospatial Information Systems Section in terms of the functions of the proposed posts, the outputs to be delivered and workload factors. The Committee therefore recommends against the approval of the Secretary-General's proposal for the conversion of the 11 positions to posts in the Geospatial Information Systems Section.**

Abolishments

Tenant units

73. The Secretary-General proposes the abolishment of a total of nine posts in the tenant units, comprising: (a) the four posts (2 P-4 and 2 P-3) in the Standing Police Capacity at UNLB that are proposed for establishment in the Police Division at Headquarters under the support account for peacekeeping operations; and (b) the five posts (1 P-4, 2 P-3 and 2 national General Service) of the Integrated Training Service that are proposed for establishment in Entebbe (ibid., paras. 58-63; see also paras. 61 and 62 above). **The Advisory Committee recommends the approval of the Secretary-General's proposals for the abolishment of four posts (2 P-4 and 2 P-3) in the Standing Police Capacity tenant unit. It recommends against the proposed abolishment of five posts (1 P-4, 2 P-3 and 2 national General Service) in the Integrated Training Service tenant unit.** The Committee comments further

on the proposed transfer of the Integrated Training Service from UNLB to Entebbe in its report on the peacekeeping support account.

Reassignments and redeployments

Reassignment of the post of Deputy Director of the United Nations Logistics Base as the post of Chief of the Logistics Service

74. The Secretary-General proposes the reassignment of the existing post of Deputy Director (D-1) from the Office of the Director of UNLB to serve as Chief of the Logistics Service (ibid., para. 54; see also paras. 23 and 25 above). According to the Secretary-General, this would enable the Service to further strengthen its capacity as a provider of logistical support services to field missions, and improve supply chain operations and service delivery (ibid., para. 14). Upon enquiry, the Advisory Committee was informed that the reprofiling of the post at a higher level of seniority would facilitate discussions between the Chief of the Service and the Directors/Chiefs of Mission Support of peacekeeping operations as well as the implementation of the supply chain management strategy and improved service delivery.

75. In paragraph 54 of the proposed budget, it is indicated that the post of Deputy Director was established in the 2012/13 period as part of the restructuring of UNLB with the purpose of strengthening the senior leadership. Upon enquiry as to why the post was no longer required at UNLB, the Advisory Committee was informed that the post had been established to initiate and build capacity in areas such as business continuity plans, enterprise risk management, key performance indicators and compliance. That objective had been achieved by UNLB, and those activities were now being carried out at a lower level and shared between two staff members. **The Advisory Committee recommends the approval of the Secretary-General's proposal.**

Relocation of the post of Chief of the Service for Geospatial, Information and Telecommunications Technologies from Brindisi to the facility in Valencia

76. The Secretary-General is resubmitting the proposal contained in the report of the Secretary-General on the budget for UNLB for 2015/16 (A/69/733/Rev.1) regarding the relocation of the post of Chief of the Service for Geospatial, Information and Telecommunications Technologies (D-1) to Valencia. In its resolution 69/309, the General Assembly decided to defer consideration of the proposal until the second part of its resumed seventieth session. The Secretary-General presents his arguments in support of the resubmission of his proposal in paragraphs 92 to 98 of the proposed budget (see also para. 42 above). **The Advisory Committee recommends the approval of the Secretary-General's proposal.**

Redeployment of a post of Security Officer from Valencia to Brindisi

77. The Secretary-General proposes the redeployment of one post of Security Officer (P-3) from the Office of the Chief of the Service for Geospatial, Information and Telecommunications Technologies in Valencia to the Security Office in the Office of the Director of UNLB in Brindisi to serve as Chief, Safety and Security, of the Brindisi and Valencia facilities (see A/70/779, paras. 73 and 99; see also para. 23 above). In response to a request for clarification regarding the unique security challenges in Brindisi referred to in paragraph 73 of the proposed budget, the

Advisory Committee was informed that they were related to a number of factors, including: the extensive size of UNLB, which consisted of more than 80 United Nations buildings with critical logistics and Service infrastructure; the higher staffing levels in Brindisi; and greater vehicular movement of contractors and other external personnel in and out of the Base. In addition, all movements must be coordinated and pre-approved by the Italian air force, which is in charge of base access and perimeter security. Furthermore, it was expected that the presence of the Senior Security Officer in Brindisi would enhance professional and diplomatic relationships and facilitate the coordination with the Italian air force. **In view of the explanations provided, the Advisory Committee recommends the approval of the Secretary-General's proposal.**

Base Support Service

78. The Secretary-General proposes the redeployment of one post of Security Assistant (national General Service) from the Security Office of the Office of the Director of UNLB to the Human Resources Section and its reassignment as a post of Human Resources Assistant (ibid., paras. 76 and 77; see also paras. 23 and 56 above). **The Advisory Committee is of the view that the implementation of Umoja should allow for improvements in the execution of administrative tasks. It recommends that the General Assembly request the Secretary-General to review the work of the Human Resources and Finance and Budget sections of the Base Support Service with a view to achieving efficiency gains, and to make proposals for the streamlining of those sections in the context of his next budget submission. The Committee therefore recommends against the approval of the Secretary-General's proposal, and recommends instead the abolishment of the post of Security Assistant (national General Service) in the Security Office. Any post-related non-post costs should be adjusted accordingly.**

Redeployments and reassignments between the Brindisi and Valencia locations

79. In addition to the proposed redeployment of the post of Chief of the Service for Geospatial, Information and Telecommunications Technologies from Brindisi to Valencia and of the post of Security Officer (P-3) from the Office of the Chief of the Service for Geospatial, Information and Telecommunications Technologies in Valencia to the Security Office in the Office of the Director of UNLB in Brindisi, the Secretary-General proposes a number of redeployments and reassignments between the two locations in Brindisi and Valencia (see paras. 23, 42 and 56 above), as follows:

(a) Redeployment of one national General Service post from the Security Office in Brindisi to Valencia (ibid., para. 74);

(b) Redeployment of one Field Service post from the Network Support Section in Brindisi to the Service and Information Security Management Section of the Office of the Chief of the Service for Geospatial, Information and Telecommunications Technologies in Valencia (ibid., paras. 100-102);

(c) Redeployment of five national General Service posts from the Campus Support Section of the Base Support Service to the Digital Solutions Support Unit of the Office of the Chief of the Service for Geospatial, Information and Telecommunications Technologies in Valencia (ibid., paras. 104-106);

(d) Redeployment of one national General Service post from the Data Centre Support Section in Brindisi to the Data Centre Support Section in Valencia (ibid., paras. 112-114).

80. **Pending the submission of the comprehensive study on the deployment of the Service for Geospatial, Information and Telecommunications Technologies in two locations (see paras. 16 and 17 above), the Advisory Committee recommends against the approval of the above-mentioned redeployments.**

Continuation of temporary positions

81. The Secretary-General proposes a total of 24 general temporary assistance positions for UNLB for 2016/17. In the Remote Mission Support Section of the Service for Geospatial, Information and Telecommunications Technologies, it is proposed that 20 general temporary assistance positions (2 P-4, 1 P-3, 5 Field Service and 12 national General Service) be extended for support capacity approved in the 2015/16 period for an additional year (ibid., para. 35; see also para. 46 above). Two additional temporary Field Service positions are proposed for the Engineering Standardization and Design Centre (ibid., para. 17). The organization chart for UNLB shows two additional general temporary assistance positions (national General Service) in the Field Central Review Bodies Unit. **The Advisory Committee emphasizes that the continuation of general temporary assistance positions must be fully justified for each budget cycle. In view of the lack of justification provided, the Committee recommends the discontinuation in 2016/17 of the two general temporary assistance positions (national General Service) in the Field Central Review Bodies Unit. Any post-related non-post costs should be adjusted accordingly.**

2. Operational costs

(United States dollars)

Apportionment 2015-16	*Proposed 2016-17*	*Variance*
26 683 200	46 306 500	19 623 300

82. The estimated operational costs for the period from 1 July 2016 to 30 June 2017 amount to $46,306,500, representing an increase of $19,623,300, or 73.5 per cent, compared with the apportionment for the current period. The net increase reflects mainly higher requirements under communications ($3,300,400, or 45.3 per cent) and information technology ($15,014,700, or 217.8 per cent), which are related to the inclusion of Umoja-related recurrent costs of $16.8 million in the proposed budget for UNLB for 2016/17 (see para. 51 above), and under other supplies, services and equipment ($2,339,500, or 161.4 per cent). The increases would be offset in part by reduced requirements under facilities and infrastructure ($677,100, or 8.2 per cent), ground transportation ($246,400, or 24.3 per cent) and medical ($147,300, or 48.3 per cent). **Except as otherwise indicated, the Advisory Committee recommends the approval of the Secretary-General's proposals for operational costs.**

Consultants

83. As indicated in paragraph 39 above, the Advisory Committee was informed that the Secretary-General was in the process of engaging an external consultant who would review strategic deployment stocks processes and make independent recommendations on matters relating to the composition review, governance and rotation of the strategic deployment stocks. **As indicated above, the Advisory Committee considers that the necessary expertise should be available within UNLB. The Committee therefore recommends that the Secretary-General be requested to conduct in-house the above-mentioned review of the strategic deployment stocks composition review, governance and rotation processes, and that any resources proposed under consultants for this purpose be reduced accordingly.**

Official travel

84. Upon enquiry, the Advisory Committee was provided with information on the rate of compliance of UNLB with the 16-day advance purchase policy[4] during the third quarter of 2015, which shows that only 61.4 per cent of travel arrangements (54 out of a total of 88) were in compliance. **The Advisory Committee stresses the need for better planning of travel. It is of the view that the rate of compliance of UNLB with the Organization's 16-day advance purchase policy should be further improved during the period 2016/17, and expects that further efforts will be made in this regard.**

85. The resource requirements proposed under official travel for 2016/17 amount to $1,019,100, remaining unchanged compared with the approved resources for 2015/16. As indicated in the report of the Advisory Committee on cross-cutting issues relating to peacekeeping operations, it sought additional details on the trips proposed to be undertaken in 2016/17 for all peacekeeping operations. On the basis of its review of the data provided for UNLB, the Committee is of the view that alternative methods of communication such as videoconferencing could be used in certain cases and that not all of the proposed requirements for the purposes of training, workshops or participation in conferences appear to be based on standards of travel in economy class. In addition, the Committee observes that there is a considerable volume of travel between Brindisi and Valencia, which in certain cases is budgeted at a high cost. The Committee further observes that certain travel to nearby destinations is also budgeted at costs that appear to be higher than warranted.

86. **In view of the foregoing, the Advisory Committee recommends a 10 per cent reduction in the overall requirements proposed for official travel for the 2016/17 period. The Committee expects UNLB, as a technology solutions provider for field missions, to lead by example in the use of alternative technologies for communication and to use travel resources efficiently, particularly with regard to liaison/communication between Brindisi and Valencia. The Committee comments further on this matter in its report on cross-cutting issues related to peacekeeping operations.**

[4] Under staff rule 7.8, all travel arrangements for individuals travelling on behalf of the United Nations, including advance booking and purchase of tickets, should be finalized 16 calendar days in advance of the commencement of official travel.

Communications and information technology

87. The resources proposed under communications and information technology would increase by $3,300,400 and $15,014,700, respectively. The Secretary-General indicates that the variances are due mostly to the consolidation of Umoja-related recurrent operational costs of $16.8 million in the proposed budget for UNLB (see paras. 51 and 52 above). **The Advisory Committee recommends the approval of the Secretary-General's proposals.**

Other supplies, services and equipment

88. The significant increase in the resource requirements under other supplies, services and equipment is attributable primarily to the proposed replenishment of obsolete strategic deployment stocks held in Brindisi in the amount of $2.5 million. **For the reasons given in paragraph 37 above, the Advisory Committee recommends against the approval of the Secretary-General's proposals for the replenishment of strategic deployment stocks at this time.**

Ground transportation

89. In paragraph 138 of the proposed budget, it is indicated that the proposed resources under ground transportation include a provision for the replacement of 10 ageing vehicles (including 9 light passenger vehicles and 1 van) in 2016/17. Upon enquiry as to the utilization of the vehicles, the Advisory Committee was informed that the light utility vehicles were used on the Base for transporting goods (building materials, tools, office equipment, furniture and other miscellaneous items) as well as staff and students. The purchase of the 10 vehicles referred to the vehicle replacement programme, in which vehicles that had exceeded their life expectancy were replaced. **The Advisory Committee is not convinced of the need for such vehicles and recommends against the approval of the proposed requirements of $254,700 for the acquisition of 10 vehicles, comprising $221,500 for vehicle costs under ground transportation and $33,200 in related freight costs under other supplies, services and equipment.**

V. Other matters

Customer satisfaction

90. In its resolution 69/309 on the financing of UNLB, the General Assembly, recalling paragraph 13 of the report of the Advisory Committee (A/69/839/Add.9), requested the Secretary-General to establish an effective and reliable mechanism for monitoring complaints and measuring customer satisfaction regarding the services provided by UNLB to field missions, including from troop-contributing countries and police-contributing countries, and to report thereon at its seventieth session and thereafter include in the results-based-budgeting frameworks for UNLB relevant indicators of achievement for assessing performance and measuring progress in the provision of customer services.

91. In response to that request, the Secretary-General, in section V.A of the proposed budget, provides some information on the arrangements in place for monitoring complaints and measuring customer satisfaction, and for reporting on the outcomes of the surveys. **The Advisory Committee considers that there is a**

need to further strengthen tracking and reporting on customer satisfaction levels and on issues/complaints. In addition, in the Committee's view, the existing indicators of achievement and corresponding outputs in the results-based-budgeting frameworks need further refinement and development to take into account the specificities of the wide range of clients of UNLB, including troop- and police-contributing countries and Secretariat-wide users of enterprise systems. Accordingly, the Committee encourages further efforts in this regard and reiterates its earlier recommendation.

Scalability strategy

92. The Advisory Committee recalls that in its resolution 69/307, the General Assembly requested the Secretary-General to develop scalability models to inform the resource requirements for the support account for peacekeeping operations, UNLB and the Regional Service Centre in Entebbe and to report thereon at the second part of its resumed seventieth session. The Committee requested further information on any existing plans for the implementation of a scalability strategy in the Service for Geospatial, Information and Telecommunications Technologies, referred to in paragraph 21 of the proposed budget. The Committee was informed that, in comparison with the Regional Service Centre in Entebbe, UNLB provided a wider range of services that were less transactional, and that its clients, which were primarily field operations, depended on it for the delivery of services with a multitude of deliverables such as engineering design, liquidation support and strategic deployment stocks management by the Logistics Service, and support for geospatial information services, technology support and remote mission support in the case of the Service. Given the broad range of services provided, detailed workforce planning was needed in order to determine the appropriate staffing needs.

93. **The Advisory Committee recognizes the differences in the nature of the activities of the Regional Service Centre in Entebbe and UNLB, and that any scalability model developed for UNLB must take into account the specificities of its activities, operational environment, workforce skill set requirements and many other factors. The Committee considers, nevertheless, that any entity providing support must be structured and operate on the basis of a model that facilitates adaptation to the requirements and profile of its clients, in terms of both the volume of activity and the nature of the services to be provided. While noting the complexities involved in designing a scalability model for UNLB, the Committee encourages the Secretary-General to continue to focus on the development of a scalability model for UNLB that takes into account the need to adapt the level of its own capacities to the expansion and contraction of the overall volume of peacekeeping activity of the United Nations. The scalability model should also take into account support requirements related to the provision of ICT hosting and enterprise data centre services to the Secretariat as a whole.** The Committee comments further on this matter in its report on cross-cutting issues related to peacekeeping operations.

VI. Conclusion and recommendations

94. The action to be taken by the General Assembly in connection with the financing of UNLB for the period from 1 July 2014 to 30 June 2015 is indicated in paragraph 58 of the performance report (A/70/609). **The Advisory Committee**

recommends that the unencumbered balance of $3,855,100, as well as the income and adjustments in the amount of $750,400, be credited to Member States in a manner to be determined by the Assembly.

95. The action to be taken by the General Assembly in connection with the financing of UNLB for the period from 1 July 2016 to 30 June 2017 is indicated in paragraph 143 of the proposed budget (A/70/779). **In view of its recommendations in paragraphs 72, 73, 78, 80, 81, 83, 86, 88 and 89 above, the Advisory Committee recommends that the estimated budget requirement be reduced by $2,681,800, from $85,539,300 to $82,857,500. Accordingly, the Committee recommends that the General Assembly:**

(a) **Approve of the amount of $82,857,500 for the maintenance of UNLB for the 12-month period from 1 July 2016 to 30 June 2017;**

(b) **Prorate the amount in subparagraph (a) above among the individual active peacekeeping operation budgets to meet the financing requirements of UNLB for the period from 1 July 2016 to 30 June 2017.**

Documentation

- Report of the Secretary-General on the budget performance of the United Nations Logistics Base at Brindisi, Italy, for the period from 1 July 2014 to 30 June 2015 (A/70/609)
- Report of the Secretary-General on the budget for the United Nations Logistics Base at Brindisi, Italy, for the period from 1 July 2016 to 30 June 2017 (A/70/779)
- Report of the Board of Auditors on the accounts of the United Nations peacekeeping operations for the financial period ended 30 June 2015 (A/70/5 (Vol. II), chap. II)
- General Assembly resolution 69/309, on the financing of the United Nations Logistics Base at Brindisi, Italy
- Report of the Secretary-General on the overview of the financing of the United Nations peacekeeping operations: budget performance for the period from 1 July 2014 to 30 June 2015 and budget for the period from 1 July 2016 to 30 June 2017 (A/70/749)

Annex I

Implementation status of environmental action plan and review by mission

Environmental aspects	*Description of activities*	*Status expected date of implementation*
Benchmarking with Global Service Centre operations	Benchmarking Global Service Centre environmental initiatives against the requirements of field missions	
	(a) Three baseline environmental assessments;	(a) Completed;
	(b) Monthly environmental performance reports;	(b) Ongoing;
	(c) Environmental compliance monitoring regime for sensitive environmental parameters;	(c) Ongoing;
	(d) Development of web portal to host forms, templates and other resources;	(d) Completed;
	(e) Model to estimate carbon footprint emissions for all Global Service Centre operations;	(e) June 2016;
	(f) Ongoing implementation and third party certification of Global Service Centre environmental management system to international standard ISO 14001;	(f) June 2016;
	(g) Training for 12 Global Service Centre personnel as internal environmental auditors;	(g) April 2016;
	(h) Use of Global Service Centre environmental monitoring equipment to conduct baseline environmental surveys.	(h) Dependent on more environmental resources.
Capacity-building/ Sharing experiences (all field missions)	Support provided towards the implementation of Department of Peacekeeping Operations/Department of Field Support environmental policy and waste management policy	
	(a) Organized the inaugural environmental workshop/training for field missions in Brindisi from 20 to 27 November 2015;	(a) Completed;
	(b) Training (capacity-building) for 36 field mission environmental officers on a systematic approach to implement an effective environmental management system in the missions;	(b) Completed;
	(c) Development of mission start-up kits (environmental and waste management requirements);	(c) Completed;

Environmental aspects	*Description of activities*	*Status expected date of implementation*
	(d) Piloting and reporting of real-time waste management data collection systems for all field missions.	(d) Dependent on more environmental resources.
Technical clearance (environmental life cycle perspective)	(a) Inclusion of environmental and waste management requirements for mission projects valued in excess of $1 million passing through the Engineering Standardization and Design Centre for technical clearances;	(a) As required
	(b) Inclusion of information on environmental and waste management life cycle impact by the field missions in all contracts requiring technical clearance.	(b) Dependent on more environmental resources
Wastewater verification (United Nations Operation in Côte d'Ivoire (UNOCI), United Nations Interim Security Force for Abyei (UNISFA) and United Nations Support Office in Somalia (UNSOS))	Successfully implemented the wastewater verification visits and provision of detailed environmental expertise	
	(a) Over 88 camps/headquarters visited and some environmental accomplishments include preparation of liquidation protocols for the United Nations Operation in Côte d'Ivoire and 2015/16 environmental action plans for the United Nations Interim Security Force for Abyei and the United Nations Support Office in Somalia (UNSOS);	(a) Completed
	(b) Strategic support to United Nations Headquarters — provision of technical specifications in support of the development of the proposed ablutions systems contract;	(b) Completed
	(c) Kick-starting wastewater verification visits based on the outcomes of the recently completed Headquarters review of existing wastewater operations in field missions in order to establish a new baseline.	(c) Dependent on more environmental resources
Ebola response — United Nations Mission for Ebola Emergency Response (UNMEER)	On the ground support for Ebola response in Ghana, Guinea, Liberia and Sierra Leone	Completed
	(a) Developed standard operating procedures to reduce Ebola cross-contamination, solid waste and wastewater management;	
	(b) Successfully implemented verification visits to eight Ebola treatment centres across Guinea, Liberia and Sierra Leone;	
	(c) Provision of engineering solutions to improve the management and storage of wastewater from Ebola activities;	

Environmental aspects	*Description of activities*	*Status expected date of implementation*
	(d) Improved the destruction of waste materials from Ebola-related activities with the use of incineration;	
	(e) Provided technical advice and assessment for each headquarters of UNMEER and main logistic hubs of the World Food Programme.	
Waste engineering	Development of comprehensive waste management solutions (technical specifications, scope of work, cost estimates and detailed drawings) based on actual field mission realities. The solutions include sanitary landfills and waste management equipment (balers/compactors, shredders, incinerators, sludge drying systems)	
	(a) Remote technical and operational support to field missions — the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA), the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA), the United Nations Support Office for the African Union Mission in Somalia (UNSOA) and UNSOS, and the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO);	(a) Completed
	(b) Strategic support to United Nations Headquarters — technical recommendations as part of the development of the waste management policy;	(b) Completed
	(c) Implementation of Global Service Centre plan for environmental engineering support to field missions.	(c) Dependent on more environmental resources
Energy (photovoltaic solar panels)	Renewable energy support — photovoltaic solar energy generation	
	(a) Providing and reviewing business cases, concept design for installations (all necessary civil and electrical works), production of necessary tender documentation (e.g. scope of work), technical evaluation, project management, assistance in testing and commissioning of the systems and other matters;	(a) Completed

Environmental aspects	*Description of activities*	*Status expected date of implementation*
	(b) Launched a global survey to install renewable energy sources in all United Nations missions, with the objective that 50 per cent of the energy needs for missions would be produced from renewables by 2020;	(b) Completed
	(c) Feedback from missions was collected through a standardized questionnaire, development of business options for all the missions that responded (12 of 16 missions) and preliminary simulations;	(c) Ongoing
	(d) Global Service Centre photovoltaic solar farm project at Brindisi — installation of photovoltaic modules with 320kWp capacity, able to produce an annual energy yield of more than 420MWh;	(d) Completed
	(e) Solar farm at the United Nations Interim Administration Mission in Kosovo (UNMIK) — produced a business case demonstrating the possibility of installing photovoltaic modules with ~600kWp capacity within the Mission premises;	(e) Completed
	(f) Solar farm at the United Nations Mission in South Sudan (UNMISS) — developed a business case for a photovoltaic plant of about 1MWp power and for all aspects of the tender documentation;	(f) Dependent on more environmental resources
	(g) Implementation of photovoltaic solar panel project to all field missions with a view to producing 50 per cent of their energy need from renewables by 2020.	(g) Ongoing

Annex II

List of obsolete strategic deployment stock items as at 15 March 2016

Cost centre	*Group*	*Purchase value (United States dollars)*
Communications	Audiovisual equipment	1 665
	Batteries	13 200
	Broadcasting equipment	17 095
	Complementary	3 231
	Electronic data processing consumables	2 774
	Electrical equipment	2 156
	Others[a]	14 180
	Radio equipment	854 264
	Satellite equipment	16 021
	Tools and equipment	96 708
Subtotal		**1 021 294**
Engineering	Accommodation units	189 717
	Generators	17 904
	Miscellaneous equipment	1 285
	Others[a]	94 315
	Pumping equipment	32 880
	Tools (general purpose)	8 941
	Transport tools and equipment	25 868
	Warehouse equipment	29
Subtotal		**370 941**
Information technology	Monitors	1 640
	Others[a]	98 688
	Servers	7 108
	Tools and equipment	83 360
Subtotal		**190 796**
Medical	Surgical theatre	260 490
Subtotal		**260 490**
Supply	Airfield support equipment	1 449 808
	Audiovisual equipment	3 197
	Binoculars	251
	Furniture	32 419
	Household appliances	8 815
	Kitchen equipment	4 265

Cost centre	*Group*	*Purchase value (United States dollars)*
	Miscellaneous equipment	34
	Office complementary equipment	3 015
	Others[a]	502 811
	Security equipment	106 749
	Tools (general purpose)	285
	Transport tools and equipment	290
	Warehouse equipment	78 439
	Weapons	1 875
Subtotal		**2 192 253**
Transport	Airfield support equipment	7 630
	Engineering equipment	486 602
	Light vehicles	289 257
	Material handling equipment	177 628
	Medium vehicles	34 314
	Trailers	53 496
	Vehicle attachments	557 522
Subtotal		**1 606 451**
Total		**5 642 225**

[a] Expendable items for which no expenditure group has been assigned in Galileo.

Annex III

Missions having received remote mission support from the United Nations Logistics Base at Brindisi, Italy

(In thousands of United States dollars)

No.	*Mission supported*	*Annual costs incurred*	*Revenue generated for the Global Service Centre*	*Remark*
1	United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA)	1 360.2	None	Provided via general temporary assistance equivalent to 14 full-time positions (1 P-4, 1 P-3, 3 Field Service and 9 national General Service)
2	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA)	665.3	None	Provided via general temporary assistance equivalent to 6 full-time positions (1 P-4, 2 Field Service and 3 national General Service)
3	United Nations Support Mission in Libya (UNSMIL)	240.0	None	Funded via contractual staff equivalent to 3 full-time positions utilizing Trigyn System Contracts, at the rate of $6,666/month per full-time equivalent
4	United Nations Mission for the Referendum in Western Sahara (MINURSO)	80.0	None	Funded via contractual staff equivalent to 1 full-time position utilizing Trigyn System Contracts, at the rate of $6,666/month per full-time equivalent
5	United Nations Monitoring Mechanism for the Syrian Arab Republic	30.1	None	Contractual services required to provide the support are funded by the mission at $2,507 per month
6	United Nations Regional Centre for Preventive Diplomacy for Central Asia	24.0	None	Contractual services required to provide the support are funded by the mission at $2,000 per month

Annex IV

Summary of proposed staffing changes for the period from 1 July 2015 to 30 June 2016

	Within UNLB			New to UNLB	
Office/Section/Unit	*No.*	*Level*	*Functional title*	*No.*	*Level*	*Description*
Executive Direction and Management						
Immediate Office of the Director	-1	D-1	Deputy Director			Reassigned to Chief of Logistics
Security Office	+1	P-3	Security Officer			Redeployed from Office of the Chief, Service for Geospatial, Information and Telecommunications Technologies, Valencia
	+1	NGS	Security Assistant			Redeployed from Brindisi
	-1	NGS	Security Assistant			Redeployed to Valencia
	-1	NGS	Security Assistant			Reassigned to Human Resources Assistant, Base Support Service
Subtotal	**-1**					
Base Support Service						
Human Resources Section	+1	NGS	Human Resources Assistant			Reassigned from the Security Office
Campus Support Section	-5	NGS	Information System Assistant			Redeployed to Office of the Chief, SGITT
Subtotal	**-4**					
Logistics Service						
Office of the Chief	+1	D-1	Chief of Logistics Service			Reassigned from Deputy Director, Office of Director
	+1	P-5	Senior Logistics Officer			Reclassified as Senior Logistics Officer
	-1	P-5	Chief of Logistics Service			
	+1	FS	Logistics Officer			Redeployed from the Logistics Operation Section
	+1	FS	Logistics Assistant			Reassigned from the Central Maintenance and Repair Section
	+1	NGS	Logistics Assistant			Reassigned from the Property Management Section
	-1	P-4	Chief, Strategic Deployment Stock			Reassigned to Engineering Standardization and Design Centre
	-1	P-3	Logistics Officer			Redeployed to Asset and Resource Management Section
	-1	NGS	Administrative Assistant			Redeployed to Asset and Resource Management Section
Subtotal	**+1**					

	Within UNLB			*New to UNLB*	
Office Section Unit	*No.*	*Level*	*Functional title*	*No.*	*Level*	*Description*
Asset and Resource Management Section	+1	P-4	Engineering Officer			Proposed establishment of the Asset and Resource Management Section through redeployment of posts from the Office of the Chief, the Asset Management Section and the Property Management Section
	+5	P-3	1 Logistics Officer, 1 Property Control and Inventory Officer, 1 Supply Officer, 1 Transport Officer, 1 Property Management Officer			
	+17	NGS	7 Property Management Assistant, 3 Inventory and Supply Assistant, 1 Claim Assistant, 2 Team Assistant, 1 Administrative Assistant, 1 Supply Assistant, 1 Transport Assistant, 1 Property Management Assistant			
Subtotal	**+23**					
Supply Chain Management Section	+2	P-4	1 Chief Central Warehouse, 1 Chief Central Maintenance			Proposed establishment of the Supply Chain Management Section. Redeployed from the Central Warehouse and Distribution Section, Central Maintenance and Repair Section, Logistics Operation Section
	+2	P-3	Supply Officer			
	+1	FS	Transport Officer			
	+82	NGS	7 Movement Control Assistant, 8 Team Assistant, 5 Inventory and Supply Assistant, 7 Receiving and Inspection Assistant, 1 Inventory and Supply Assistant, 1 Administration Assistant, 2 Team Assistant, 2 Vehicle Technician, 8 Vehicle Mechanic, 2 Driver, 6 Generator Mechanic, 14 Inventory and Supply Assistant, 18 Warehouse Assistant, 1 Administrative Assistant			
Subtotal	**+87**					

Office/Section/Unit	Within UNLB		New to UNLB	
	No. Level	Functional title	No. Level	Description
Central Warehouse and Distribution Section	-1 P-4	Chief of Central Warehouse and Distribution Section		Redeployed to the proposed Supply Chain Management Section
	-2 P-3	Supply Officer		
	-33 NGS	14 Inventory and Supply Assistant,		
		18 Warehouse Assistant,		
		1 Administrative Assistant		
Subtotal	**-36**			
Central Maintenance and Repair Section	-1 P-4	Chief of Central Maintenance and Repair Section		Redeployed to the proposed Supply Chain Management Section
	-1 FS	Transport Officer		
	-22 NGS	1 Inventory and Supply Assistant,		
		1 Administration Assistant,		
		2 Team Assistant,		
		2 Vehicle Technician,		
		8 Vehicle Mechanic,		
		2 Driver,		
		6 Generator Mechanic		
	-2 NGS	Equipment Technician		Redeployed to the Technology Infrastructure Support Section, Service for Geospatial, Information and Telecommunications Technologies
	-1 FS	Transport Assistant		Reassigned to the Office of the Chief
Subtotal	**-27**			
Logistics Operation Section	-1 FS	Receiving and Inspection Officer		Redeployed to the Office of the Chief
	-27 NGS	7 Movement Control Assistant,		Redeployed to the proposed Supply Chain Management Section
		8 Team Assistant,		
		5 Inventory and Supply Assistant,		
		7 Receiving and Inspection Assistant		
Subtotal	**-28**			
Asset Management Section	-1 P-4	Engineering Officer		Redeployed to the proposed Asset and Resource Management Section
	-3 P-3	1 Supply Officer,		
		1 Transport Officer,		
		1 Property Management Officer		
	-3 NGS	1 Supply Assistant,		
		1 Transport Assistant,		
		1 Property Management Assistant		
Subtotal	**-7**			

	Within UNLB			*New to UNLB*	
Office Section Unit	*No.*	*Level*	*Functional title*	*No.*	*Description*
Property Management Section	-1	P-3	Property Control and Inventory Officer		Redeployed to the proposed Asset and Resource Management Section
	-13	NGS	7 Property Management Assistant, 3 Inventory and Supply Assistant, 1 Claim Assistant, 2 Team Assistant		
	-1	NGS	Logistics Assistant		Reassigned to the Office of the Chief
Subtotal	**-15**				
Engineering Standardization and Design Centre	+1	P-4	Environmental Engineer		Reassigned as Environmental Engineer from Office of the Chief
Subtotal	**-1**				
Service for Geospatial, Information and Telecommunications Technologies					
Office of the Chief	-1	D-1	Chief, Service for Geospatial, Information and Telecommunications Technologies		Redeployed to Valencia
	+1	D-1	Chief, Service for Geospatial, Information and Telecommunications Technologies		Redeployed from Brindisi
	-1	P-3	Security Officer		Redeployed to the Security Office, Brindisi
	+1	FS	Telecommunications Technician		Redeployed from the Network Support Section
	+1	NGS	Information System Assistant		Redeployed from the Data Centre Support Section
	+5	NGS	Information System Assistant		Redeployed from the Campus Support Section, Base Support Service
	+4	NGS	Telecommunications Assistant		Redeployed from the Technology Infrastructure Support Section
Subtotal	**+10**				
Geospatial Information System Section	+1	P-5	Chief		Converted to regular post from temporary position
	+1	P-3	GIS Officer		Converted to regular post from temporary position
	+3	P-2	GIS Officer		Converted to regular post from temporary position
	+1	FS	GIS Assistant		Converted to regular post from temporary position
	+5	NS	GIS Assistant		Converted to regular post from temporary position
	-1	P-5	Chief GIS		Converted to regular post from temporary position
	-1	P-3	GIS Officer		Converted to regular post from temporary position

Office/Section/Unit	Within UNLB			New to UNLB		Description
	No.	Level	Functional title	No.	Level	
	-3	P-2	GIS Officer			Converted to regular post from temporary position
	-1	FS	GIS Assistant			Converted to regular post from temporary position
	-5	NGS	GIS Assistant			Converted to regular post from temporary position
Subtotal	–					
Data Centre Support Section	-1	NGS	Information System Assistant			Redeployed to the Office of the Chief
	-1	NGS	Information System Assistant			Redeployed to Valencia
	+1	NGS	Information System Assistant			Redeployed from Brindisi
Subtotal	**-1**					
Network Support Section	-1	FS	Telecommunications Technician			Redeployed to the Office of the Chief
Technology Infrastructure Support Section	-4	NGS	Telecommunications Assistant			Redeployed to the Office of the Chief
	+2	NGS	Equipment Technician			Redeployed from the Central Maintenance and Repair Section, Logistics Service
Subtotal	**+6**					
Tenant units						
Standing Police Capacity			1 Detention Adviser and 1 Transitional Crime Adviser	-2	P-4	Abolished from Global Service Centre
			1 Personnel Management Officer and 1 Logistics Planning Officer	-2	P-3	Abolished from Global Service Centre
Integrated Training Service			1 Training Officer	-1	P-4	Abolished from Global Service Centre
			2 Training Officer	-2	P-3	Abolished from Global Service Centre
			2 Training Assistant	-2	NGS	Abolished from Global Service Centre
Subtotal				**-9**		
Total	–			**-9**		
International posts				-1		
National posts				+3		
General Temporary Assistance						
International positions				-6		
National positions				-5		

Abbreviations: FS, Field Service; NGS, national General Service.

United Nations A/70/742/Add.10

General Assembly

Distr.: General
3 May 2016

Original: English

Seventieth session
Agenda item 158
Financing of the United Nations Interim Administration Mission in Kosovo

Budget performance for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2016 to 30 June 2017 of the United Nations Interim Administration Mission in Kosovo

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2014/15	$42,971,600
Expenditure for 2014/15	$39,596,900
Underexpenditure for 2014/15	$3,374,700
Appropriation for 2015/16	$40,031,000
Projected expenditure for 2015/16[a]	$38,234,900
Estimated underexpenditure for 2015/16[a]	$1,796,100
Proposal submitted by the Secretary-General for 2016/17	$36,486,900
Recommendation of the Advisory Committee for 2016/17	$36,486,900

[a] Estimates as at 29 February 2016.

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I. Introduction

1. The Advisory Committee on Administrative and Budgetary Questions has considered the reports of the Secretary-General on the budget performance for the period from 1 July 2014 to 30 June 2015 (A/70/566) and the proposed budget for the period from 1 July 2016 to 30 June 2017 (A/70/707) of the United Nations Interim Administration Mission in Kosovo (UNMIK). During its consideration of the financing of the Mission, the Advisory Committee met with representatives of the Secretary-General who provided additional information and clarification, concluding with written responses dated 29 April 2016. The documents reviewed and those used for background information by the Committee in its consideration of the financing of UNMIK are listed at the end of the present report. The Advisory Committee's detailed comments and recommendations on the findings of the Board of Auditors and on cross-cutting issues related to United Nations peacekeeping operations can be found in its related reports (see A/70/380 and A/70/742, respectively).

II. Budget performance for the period from 1 July 2014 to 30 June 2015

2. In its resolution 68/290, the General Assembly appropriated an amount of $42,971,600 gross ($39,103,700 net) for the maintenance of the United Nations Interim Mission in Kosovo for the period from 1 July 2014 to 30 June 2015. The total expenditure for the period amounted to $39,596,900 gross ($35,972,300 net), which is $3,374,700 gross ($3,131,400 net) lower than the amount appropriated by the General Assembly, corresponding to a budget implementation rate of 92.1 per cent. A detailed analysis of variances is provided in section IV of the performance report (A/70/566). The underexpenditure is mainly attributable to:

(a) Reduced requirements for military and police of $273,000, or 34.1 per cent, compared with the apportionment for 2014/2015, owing to lower than projected death and disability compensation claims and the non-deployment of an average of one United Nations police officer during the period;

(b) Reduced requirements for civilian personnel of $3,280,800, or 9.6 per cent, including $1,309,200 for international staff as a result of a lower-than-budgeted post adjustment multiplier, a lower number of staff on special leave without pay and lower-than-budgeted common staff costs, and $1,877,800 under national staff owing to the favourable exchange rate and a higher-than-budgeted vacancy rate.

3. The lower requirements were offset in part by increased requirements of $179,200, or 2.2 per cent, for operational costs, attributable mainly to costs for facilities and infrastructure resulting from the purchase of non-budgeted office furniture and information technology equipment for the new headquarters.

4. The comments of the Advisory Committee on the information in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2016 to 30 June 2017 in the paragraphs below.

III. Financial position and information on performance for the current period

5. The apportionment for the current period amounts to $40,031,000. The Advisory Committee was provided with information indicating that as at 29 February 2016 the expenditures amounted to $24,116,100 and that the estimated total expenditure as at 30 June 2016 would amount to $38,234,900, leaving a projected unencumbered balance of $1,796,100, or 4.5 per cent, of the appropriation approved for the 2015/2016 period.

6. The Secretary-General indicates in his report that the Human Rights Advisory Panel, which reviews complaints of human rights violations, is expected to complete its work by the end of the 2015/16 period (A/70/707, para. 11).

7. The Advisory Committee was informed that as at 29 February 2016 the human resources incumbency for UNMIK was as follows:

	Authorized[a]	*Encumbered*	*Vacancy rate (percentage)*
Military and police personnel			
Military observers	8	8	–
United Nations police	8	8	–
Civilian personnel			
International staff	116	106	8.6
National staff	229	223	2.6
United Nations Volunteers	27	23	14.8

[a] Represents the highest authorized strength for the period.

8. The Advisory Committee was also informed that as at 29 February 2016 a total of $3,010,838,000 had been assessed on Member States in respect of UNMIK since its inception. Payments received at the same date amounted to $2,970,932,000, leaving an outstanding balance of $39,906,000. **The Advisory Committee notes with concern that the cash position of the Mission was $8,563,000 as at 7 March 2016**[1] **which does not cover the three-month operating cash reserve of $10,008,000 (representing a shortfall of $1,445,000). The Advisory Committee recalls that the General Assembly has consistently stressed that all Member States should fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions, most recently in its resolution 70/247. The Committee also reiterates that the Secretary-General should continue to explore available options to address issues of late payment of assessed contributions, including engaging more actively with Member States (see A/70/829, para. 17).** With regard to death and disability compensation, the Committee was informed that as at 29 February 2016 a total of $939,000 had been paid in respect of 25 claims since the inception of the Mission. As at that date, there were no pending claims.

[1] Including the following amounts borrowed from closed missions: $16 million borrowed from the United Nations Peace Forces and $6.5 million borrowed from the United Nations Mission in Haiti.

IV. Proposed budget for the period from 1 July 2016 to 30 June 2017

A. Mandate and planned results

9. The mandate of UNMIK was established by the Security Council in its resolution 1244 (1999). Paragraphs 1-18 of the Secretary-General's budget proposal (A/70/707) set out the mandate, planned results, planning assumptions and mission support initiatives for the 2016/17 period. The Secretary-General indicates in his report that UNMIK is headed by the Special Representative of the Secretary-General, who ensures a coordinated approach by the international presence, including the Kosovo Force (KFOR) and the European Union Rule of Law Mission in Kosovo (EULEX). EULEX is deployed under Security Council resolution 1244 (1999) and operates under the overall authority of the United Nations.

10. The Secretary-General indicates that pursuant to Security Council resolution 1244 (1999), the strategic objective of the Mission remains to strengthen and consolidate peace, security and stability in Kosovo and the region (A/70/707, para. 6).

11. The Secretary-General proposes a number of structural changes during the reporting period to support the performance of the mandate of UNMIK on the basis of a staffing review conducted by the Department of Peacekeeping Operations and the Department of Field Support from June to July 2015, which would entail a net reduction of 20 civilian posts and positions and the nationalization of seven international posts (A/70/707, para. 15; see also para. 19 below).

12. The Advisory Committee requested and was provided with information on the budget resource proposals over the past five financial periods as follows:

(Thousands of United States dollars)

Budget period	*Proposed budget*	*Approved budget*	*Budget report symbol*
2012/13	46 963.20	46 963.00	A/66/673
2013/14	44 953.10	44 953.00	A/67/700
2014/15	42 768.10	42 917.60	A/68/701
2015/16	41 442.40	40 031.00	A/69/729
2016/17	36 486.90	–	A/70/707

B. Resource requirements

13. The proposed budget for the period from 1 July 2016 to 30 June 2017 amounts to $36,486,900 gross ($32,904,600 net) representing an 8.9 per cent budgetary decrease amounting to $3,544,100 in gross terms compared with the appropriation for 2015/16. Detailed information on the financial resources requested and an analysis of the variances are provided in sections II and III of the report of the Secretary-General on the proposed budget (A/70/707, paras. 65-88).

1. Military and police personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*	*Variance*
Military observers	8	8	–
United Nations police	8	9	1

[a] Represents the highest level of authorized/proposed strength.

14. The proposed requirements for military and police personnel during the 2016/17 period amounts to $699,500, representing a 3.9 per cent increase of $26,300 compared with the apportionment for 2015/16. The number of military personnel would remain unchanged with eight military observers, but the proposal includes an increase in the number of United Nations police officers from eight to nine. Upon enquiry, the Advisory Committee was informed that the proposed increase in the police strength aims at enhancing the Mission's integrated analytical and reporting capabilities. The United Nations police officer would be embedded in the Joint Operations Centre/Joint Mission Analysis Centre, with a view to providing a more coherent analytical and reporting capacity than achieved with the current Situation Centre.

15. The increased requirements would be partially offset by a budgeted vacancy rate of 6 per cent for the 2016/17 period compared with a vacancy rate of zero per cent for the 2015/16 period. **The Advisory Committee recommends approval of the proposed resources for military and police personnel.**

2. Civilian personnel

Category	*Approved 2015/16*	*Proposed 2016/17*	*Variance*
International staff	116	109	(7)
National staff	229	219	(10)
United Nations Volunteers	27	24	(3)
Total	**372**	**352**	**(20)**

16. The proposed requirement for civilian personnel during the 2016/17 period amounts to $27,460,800, representing a 13.9 per cent decrease amounting to $4,447,600 compared with the apportionment for 2015/16.

17. The reduced requirements are attributable primarily to the staffing changes reflected in the table above. The civilian component will thereby be reduced to 109 international staff, 219 national staff and 24 United Nations Volunteers.

18. **In connection with the proposed net reductions to the number of national staff, the Advisory Committee recalls that the General Assembly, in paragraph 32 of its resolution 65/289, has noted the increasing role of national staff in peacekeeping operations and the need for missions to build national capacity. The Committee reiterates its support to the increasing trend towards nationalizing posts and positions, whenever possible. Any nationalization proposals should, in the view of the Committee, also preserve the impartial nature of the United Nations peacekeeping presence (see A/68/782, para. 91).**

19. A detailed description of the staffing changes proposed under each component is provided in paragraphs 22-64 of the budget document (A/70/707), a summary of which is set out in the annex to the present report. The main proposed changes to the civilian component are the following:

(a) **Executive direction and management**: a net increase of three international posts and one United Nations Volunteer position would result from the following proposed changes: the staffing of the Office of the Special Representative of the Secretary-General is to be reduced from 17 to 6 posts or positions; offices of the Deputy Special Representative and of the Chief of Staff would be created and staffed with 3 and 14 posts respectively; the secretariat of the Human Rights Advisory Panel, including its six dedicated posts, would be abolished; a Human Rights Section would be created with eight new posts or positions; the Situation Centre is to be renamed the Joint Operations Centre/Joint Mission Analysis Centre; and the Language Unit, with its four national posts, is proposed to be abolished;

(b) **Component 1, substantive**: the proposed changes would entail a net reduction of nine international posts and one United Nations Volunteer position as well as a net increase of five national posts resulting from the following changes: the Offices of Political Affairs, Legal Affairs and Community Support and Facilitation are to be reduced by one, two and four posts or positions respectively; the Rule of Law Liaison Office, including its 13 posts, would be abolished; the Office of Rule of Law would expand from 6 to 25 posts or positions; a front office to the Office of Rule of Law is proposed to be established with four new posts; a Justice and Corrections Section would be created with 15 new posts or positions; the Office of the Spokesperson and Public Information is to be renamed the Office of Strategic Communications and Public Affairs and its staffing reduced by three posts or positons; and the Mitrovica Regional Office would undergo a net reduction of two posts and the conversion of four international posts into national professional posts;

(c) **Component 2, support**: the proposed changes to the support component would include a decrease of one international post, 15 national posts and two United Nations Volunteer positions.

20. **The Advisory Committee recommends approval of the staffing changes and requested resources with regard to civilian personnel.**

3. Operational costs

(United States dollars)

Apportionment 2015/16	*Proposed 2016/17*	*Variance*
7 449 400	8 326 600	877 200

21. The proposed operational costs for the period from 1 July 2016 to 30 June 2017 amount to $8,326,600, representing an increase of $877,200, or 11.8 per cent, compared with the apportionment for 2015/16.

22. The increased requirements are attributable mainly to the following:

(a) **Facilities and infrastructure**: an increase of $975,600, or 40.5 per cent, compared with the appropriation for the 2015/16 period is attributable mainly to the implementation of a solar energy system in the Pristina headquarters by 30 June

2017. It is indicated that this project will enable the Mission to produce up to 67 per cent of its electricity from renewable energy sources. **The Advisory Committee commends the Mission for its efforts to introduce renewable energy and trusts that this will lead to, inter alia, more efficient fuel consumption, including for generator usage;**

(b) **Other supplies, services and equipment**: an increase of $533,400, or 77.3 per cent, is attributable mainly to the inclusion of confidence-building projects (in lieu of quick-impact projects proposed in previous periods) to promote reconciliation among communities, in accordance with General Assembly resolution 67/276, and freight costs associated with the acquisition of a solar energy system, enhanced external lighting and information and communications technology equipment;

(c) **Communications**: an increase of $243,300, or 18.3 per cent, is attributable mainly to the acquisition of communications equipment;

(d) **Ground transportation**: an increase of $79,400, or 28.4 per cent, is attributable to the rental of three buses to transport commuting staff members;

(e) **Official travel**: an increase of $41,000 or 12.6 per cent is attributable to additional training on Umoja Extension 1 for three finance staff, four Joint Operations Centre/Joint Mission Analysis Centre workshops and the Management Development Programme training course for six staff members. The Committee was informed, upon enquiry, that for the period 2014/15, 82.8 per cent of travel arrangements were in compliance with the 16-day advance purchase policy.

23. The overall budgetary increase of operational costs is partially offset by the following reduced requirements:

(a) **Information technology**: a decrease of $444,100, or 25.3 per cent, compared with the appropriation for 2015/16 is attributable to lower requirements for information technology acquisitions and a reduced number of users and the non-requirement for indirect support costs for Umoja;

(b) **Consultants**: a decrease of $145,100, or 73.5 per cent, is attributable to the services previously rendered by the Human Rights Advisory Panel consultants who are no longer required as a result of the closure of the Panel.

24. **The Advisory Committee recommends approval of the resources requested for operational costs.**

Other issues

Efficiency gains

25. The Secretary-General indicates in his report that the cost estimates for the 2016/17 period took into account an amount of $1,634,300 in efficiency gains in relation to the reconfiguration and restructuring of the substantive and support components with a net reduction of 20 posts and positions as a result of the civilian staffing review conducted in June and July 2015 (A/70/707, para. 66).

26. **In this regard, the Advisory Committee recalls paragraph 23 of General Assembly resolution 66/264, in which the Assembly underlined the importance of the Secretary-General comprehensively reviewing the civilian staffing requirements for each peacekeeping mission, with particular attention to the**

feasibility of nationalizing Field Service posts and improving the ratio of substantive to support staff, in particular when there is a significant change in mandate or authorized force levels, to ensure that the civilian staffing structure is appropriate to effectively implement the current mandate and that it reflects staffing best practices across missions.

27. **In the case of UNMIK, the Advisory Committee notes that the staffing review included reducing a number of substantive posts and positions and that these reductions are considered to be "efficiency gains". The Committee points out, however, that such gains are not usually attributed to staffing reductions in the substantive components of peacekeeping missions. The Advisory Committee expects that the Secretary-General will provide explanations to the General Assembly in terms of why the proposed reductions are, in this case, all considered to be efficiency gains.**

Fuel costs

28. The Advisory Committee was provided with information concerning decreases of the estimated costs for fuel in 2016/17 compared with the current period: the price of generator fuel is estimated at $0.55 per litre in 2016/17 compared with $0.67 per litre in 2015/16, and the price of diesel fuel for ground vehicles is estimated at $0.56 per litre in 2016/17 compared with $0.58 per litre in the current period. Upon enquiry, the Advisory Committee was informed that the prices for fuel are based on average fuel prices over a period of six months. The proposed budget for the 2016/17 period is based on six months of average fuel prices from March 2015 to August 2015, while the budget for the 2015/16 period was based on six months of average fuel prices from November 2014 to April 2015.

29. The Advisory Committee was further informed, upon enquiry, that: (a) the total cost for generator fuel of $21,987 in the proposed budget for 2016/17, as compared with $48,109 in 2015/16, represents a decrease of $26,121, which comprises a reduction of $8,542 resulting from a decrease in price and a reduction of $17,579 resulting from a decrease in the volume of fuel to be consumed; and (b) the total diesel fuel cost in the proposed budget of $82,693 is slightly higher than the amount included in the budget for 2015/16 ($80,705) because the reduction of $2,072 related to price would be offset by an increase in the volume to be consumed.

Waste management

30. The Advisory Committee was informed, upon enquiry, that management of waste generated by UNMIK varies according to the nature of operations and can be classified into solid and liquid waste. Both categories are further classified into hazardous and non-hazardous waste. With respect to non-hazardous waste, the Mission continues to follow waste management procedures by implementing the "reduce, re-use, recycle" principle. Non-hazardous waste consists of metal, paper, plastic, aluminium packaging materials, wooden chips, plastic bottles, aluminium cans, food refuse, cloth materials and domestic wastewater, which are recycled whenever practicable. In addition, there is a plan to create one collection point for composting in early 2016. Further, the Property Disposal Unit collects general metal materials such as vehicle shells, vehicle body panels and empty bullet casings at designated collection points for recycling. All other non-recyclable solid wastes are periodically collected by the local municipal companies from the Mitrovica

Regional Office and the United Nations Office in Belgrade and transported to a designated landfill site.

31. Concerning hazardous waste, including medical waste, waste oil and oil contaminated materials, used batteries, electronic equipment, refrigerants, paints and solvents, the Advisory Committee was informed, upon enquiry, that waste is collected, removed and disposed of by a hazardous waste contractor. Every location that produces hazardous waste has a designated site to accumulate the waste in a safe location. In particular, oil, contaminated fuel and other petroleum products as well as other contaminated material are collected and disposed of by the contractor.

32. **The Advisory Committee commends UNMIK for its proactive and comprehensive approach to waste management and trusts that such practices will be replicated in other peacekeeping missions.**

V. Actions to be taken by the General Assembly

33. The actions to be taken by the General Assembly in connection with the financing of UNMIK for the period from 1 July 2014 to 30 June 2015 are indicated in paragraph 47 of the budget performance report (A/70/566). **The Advisory Committee recommends that the unencumbered balance of $3,374,700 for the period from 1 July 2014 to 30 June 2015, as well as other income and adjustments in the amount of $670,000 for the period ended 30 June 2015 be credited to Member States.**

34. The actions to be taken by the General Assembly in connection with the financing of UNMIK for the period from 1 July 2016 to 30 June 2017 are indicated in paragraph 89 of the proposed budget (A/70/707). **The Advisory Committee recommends that the General Assembly appropriate and assess the amount of $36,486,900 for the maintenance of the Mission for the 12-month period from 1 July 2016 to 30 June 2017.**

Documentation

- Budget performance of the United Nations Interim Administration Mission in Kosovo for the period from 1 July 2014 to 30 June 2015 (A/70/566)
- Budget for the United Nations Interim Administration Mission in Kosovo for the period from 1 July 2016 to 30 June 2017 (A/70/707)
- Report of the Secretary-General on the United Nations Interim Administration Mission in Kosovo (S/2014/773 and Corr.1)
- Report of the Board of Auditors on United Nations peacekeeping operations for the 12-month period from 1 July 2014 to 30 June 2015 (A/70/5 (Vol. II), chap. II)
- Report of the Advisory Committee on Administrative and Budgetary Questions on cross-cutting issues related to United Nations peacekeeping operations (A/70/742)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the United Nations Interim Administration Mission in Kosovo (A/69/839/Add.10)
- General Assembly resolutions 68/290 and 69/300 on the financing of the United Nations Interim Administration Mission in Kosovo
- Security Council resolution 1244 (1999)

Annex

Summary of proposed staffing changes in the United Nations Interim Administration Mission in Kosovo for the period from 1 July 2016 to 30 June 2017

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Executive direction and management					
Office of the Special Representative of the Secretary-General					
	+ 1	P-4	Gender Adviser	Establishment	
	- 1	P-4	Political Affairs Officer	Reassignment and reclassification	To the Office of the Deputy Special Representative of the Secretary-General (P-3, Special Assistant)
	- 1	D-2	Deputy Special Representative	Redeployment	To the Office of the Deputy Special Representative
	- 1	FS	Personal Assistant	Redeployment	
	- 2	P-3	Political Affairs Officer	Reassignment	To Office of the Chief of Staff (Coordination Officer and Planning Officer)
	- 1	D-1	Chief of Staff	Redeployment	
	- 1	FS	Administrative Assistant	Redeployment	
	- 1	NGS	Administrative Assistant	Redeployment	
	- 2	NGS	Team Assistant	Redeployment	
	- 1	UNV	Political Affairs Officer	Redeployment	
	- 1	UNV	Associate Information Management Officer	Redeployment	
	- 11				
Office of the Deputy Special Representative of the Secretary-General					
	+ 1	P-3	Special Assistant	Reassignment and reclassification	From the Office of the Special Representative of the Secretary-General (P-4 Political Affairs Officer)
	+ 1	D-2	Deputy Special Representative	Redeployment	
	+ 1	FS	Personal Assistant	Redeployment	
	+ 3				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Office of the Chief of Staff	+ 1	P-5	Senior Planning Officer	Reassignment	From the Office of Community Support and Facilitation (Senior Political Affairs Officer)
	+ 3	NPO	Associate Translator	Redeployment	From the Language Unit
	+ 1	NGS	Language Assistant	Redeployment	
	+ 1	P-3	Coordination Officer	Reassignment	From the Office of the Special Representative (Political Affairs Officers)
	+ 1	P-3	Planning Officer	Reassignment	
	+ 1	D-1	Chief of Staff	Redeployment	From the Office of the Special Representative
	+ 1	FS	Administrative Assistant	Redeployment	
	+ 1	NGS	Administrative Assistant	Redeployment	
	+ 2	NGS	Team Assistant	Redeployment	
	+ 1	UNV	Political Affairs Officer	Redeployment	
	+ 1	UNV	Associate Information Management Officer	Redeployment	
	+ 14				
Secretariat of the Human Rights Advisory Panel					
	- 1	P-4	Legal Officer	Abolishment	
	- 2	P-3	Legal Officer	Abolishment	
	- 1	P-2	Associate Legal Officer	Abolishment	
	- 1	NGS	Legal Assistant	Abolishment	
	- 1	NGS	Team Assistant	Abolishment	
	- 6				
Human Rights Section	+ 1	P-4	Human Rights Officer	Establishment	
	+ 1	P-3	Human Rights Officer	Establishment	
	+ 1	NPO	Human Rights Officer	Establishment	
	+ 1	P-4	Human Rights Officer	Reassignment	From the Office of Political Affairs (Political Affairs Officer)
	+ 1	P-5	Senior Human Rights Officer	Redeployment	From the Office of Community Support and Facilitation
	+ 1	UNV	Associate Human Rights Officer	Redeployment	
	+ 1	P-2	Associate Human Rights Officer	Redeployment	From the Mitrovica Regional Office
	+ 1	NPO	Human Rights Officer	Redeployment	
	+ 8				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Situation Centre					
	- 1	P-3	Security Officer	Reassignment	To the Joint Operations Centre/Joint Mission Analysis Centre (Information Analyst)
	- 1	P-4	Liaison Officer	Redeployment	To the Joint Operations Centre/Joint Mission Analysis Centre
	- 1	P-3	Information Analyst	Redeployment	
	- 2	UNV	Operations Officer	Redeployment	
	- 5				
Joint Operations Centre/Joint Mission Analysis Centre					
	+ 1	P-3	Information Analyst	Reassignment	From the Situation Centre (Security Officer)
	+ 1	P-4	Liaison Officer	Redeployment	From the Situation Centre
	+ 1	P-3	Information Analyst	Redeployment	
	+ 2	UNV	Operations Officer	Redeployment	
	+ 5				
Language Unit					
	- 3	NPO	Associate Translator	Redeployment	To the Office of the Chief Staff
	- 1	NGS	Language Assistant	Redeployment	
	- 4				
Component 1, substantive					
Office of Political Affairs					
	- 1	D-1	Chief Political Affairs Officer	Abolishment	
	+ 1	P-5	Chief Political Affairs Officer	Reassignment	From the Office of the Spokesperson and Public Information (Spokesperson)
	- 1	P-4	Political Affairs Officer	Reassignment	To the Human Rights Section (Human Rights Officer)
	-1				
Office of Legal Affairs					
	- 1	D-1	Chief Legal Affairs Officer	Abolishment	
	- 1	NGS	Legal Assistant	Abolishment	
	- 1	P-2	Associate Legal Officer	Conversion	
	+ 1	NPO	Associate Legal Officer	Conversion	
	- 2				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Office of Community Support and Facilitation					
	- 1	D-1	Principal Officer	Abolishment	
	- 1	P-5	Senior Political Affairs Officer	Reassignment	To the Office of the Chief of Staff (Senior Planning Officer)
	- 1	P-3	Economic Affairs Officer	Reassignment	Within the Office of Community Support and Facilitation
	- 1	P-3	Public Information Officer	Reassignment	
	+ 2	P-3	Civil Affairs Officer	Reassignment	
	- 1	P-4	Civil Affairs Officer	Conversion	
	+ 1	NPO	Civil Affairs Officer	Conversion	
	- 1	P-2	Associate Reporting Officer	Conversion	
	+ 1	NPO	Associate Reporting Officer	Conversion	
	- 1	P-5	Senior Human Rights Officer	Redeployment	To the Human Rights Section
	- 1	UNV	Associate Human Rights Officer	Redeployment	
	- 4				
Rule of Law Liaison Office					
	- 1	P-5	Senior Coordination Officer	Reassignment	To the Justice and Corrections Section (Senior Judicial Affairs Officer)
	- 1	NGS	Administrative Assistant	Redeployment	To the Office of Rule of Law
	- 2	P-4	Legal Officer	Redeployment	To the Justice and Corrections Section
	- 2	P-3	Judicial Affairs Officer	Redeployment	
	- 2	P-2	Associate Legal Officer	Redeployment	
	- 1	NPO	Associate Judicial Affairs Officer	Redeployment	
	- 2	UNV	Associate Legal Officer	Redeployment	
	- 1	NGS	Reports Assistant	Redeployment	
	- 1	NGS	Administrative Assistant	Redeployment	
	- 13				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Office of Rule of Law					
Office of Rule of Law (front office)					
	+ 1	D-1	Head of Rule of Law Office	Establishment	
	+ 1	P-5	Senior Rule of Law Advisor	Establishment	
	+ 1	P-4	Rule of Law Advisor	Establishment	
	+ 1	NGS	Administrative Assistant	Redeployment	From the Rule of Law Liaison Office
Justice and Corrections Section					
	+ 1	P-4	Corrections Officer	Establishment	
	+ 1	P-3	Judicial Affairs Officer	Establishment	
	+ 1	NPO	Associate Judicial Affairs Officer	Establishment	
	+ 1	P-5	Senior Judicial Affairs Officer	Reassignment	From the Rule of Law Liaison Office (Senior Coordination Officer)
	+ 2	P-4	Legal Officer	Redeployment	From the Rule of Law Liaison Office
	+ 2	P-3	Judicial Affairs Officer	Redeployment	
	+ 2	P-2	Associate Legal Officer	Redeployment	
	+ 1	NPO	Associate Judicial Affairs Officer	Redeployment	
	+ 2	UNV	Associate Legal Officer	Redeployment	
	+ 1	NGS	Reports Assistant	Redeployment	
	+ 1	NGS	Administrative Assistant	Redeployment	
	+ 19				
Office of the Spokesperson and Public Information					
	- 2	NGS	Public Information Assistant	Abolishment	
	- 1	P-5	Spokesperson	Reassignment	To the Office of Political Affairs (Chief Political Affairs Officer)
	- 1	P-4	Radio Producer	Reassignment	To the Office of Strategic Communications and Public Affairs (Public Information Officer)
	- 1	NPO	Associate Public Information Officer	Redeployment	To the Office of Strategic Communications and Public Affairs
	- 1	UNV	Public Information Officer	Redeployment	
	- 7	NGS	Public Information Assistant	Redeployment	
	- 13				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Office of Strategic Communications and Public Affairs					
	+ 1	P-4	Public Information Officer	Reassignment	From the Office of the Spokesperson and Public Information (Radio Producer)
	+ 1	NPO	Associate Public Information Officer	Redeployment	From the Office of the Spokesperson and Public Information
	+ 1	UNV	Public Information Officer	Redeployment	
	+ 7	NGS	Public Information Assistant	Redeployment	
	+ 10				
Mitrovica Regional Office					
	- 1	P-4	Civil Affairs Officer	Abolishment	
	- 1	UNV	Civil Affairs Officer	Abolishment	
	+ 1	P-3	Civil Affairs Officer	Establishment	
	+ 1	NPO	Civil Affairs Officer	Establishment	
	- 4	P-4	Civil Affairs Officer	Conversion	
	+ 4	NPO	Civil Affairs Officer	Conversion	
	- 1	P-2	Associate Human Rights Officer	Redeployment	To the Human Rights Section
	- 1	NPO	Human Rights Officer	Redeployment	
	- 2				
Component 2, support					
Chief of Mission Support					
	- 1	NGS	Information Technology Assistant	Abolishment	
	- 1	UNV	Information Technology Officer	Abolishment	
	- 2				
Deputy Chief of Mission Support					
	- 1	FS	Travel Officer	Abolishment	
	- 1	NGS	Human Resources Assistant	Abolishment	
	- 1	NGS	Mail and Pouch Assistant	Abolishment	
	- 1	UNV	Budget Officer	Abolishment	
	- 3	NGS	Finance Assistant	Abolishment	
	- 1	NGS	Contract Management Assistant	Abolishment	
	- 8				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Chief Supply Chain and Service Delivery					
	- 2	NGS	Supply Assistant	Abolishment	
	- 1	NGS	Warehouse Assistant	Abolishment	
	- 3	NGS	Driver	Abolishment	
	- 1	NGS	Fuel Assistant	Abolishment	
	- 1	NGS	PCIU Assistant	Abolishment	
	- 8				
Total					
International staff	- 7				
National staff	- 10				
United Nations Volunteers	- 3				
General temporary assistance	–				

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service; UNV, United Nations Volunteer.